




The University of New Mexico

School of Law
Office of the Dean
1117 Stanford NE
Albuquerque, NM 87131-1431
Telephone (505) 277-4700
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MEMORANDUM

TO: LAW FACULTY

FROM: ROBERT J. DESIDERIO, DEAN 

DATE: August 14, 2002

SUBJECT: FALL SEMESTER 2002 FACULTY MEETING SCHEDULE

I am scheduling the following dates for regular faculty meetings.

Tuesday,	August 27, 2002
Tuesday,	September 10, 2002
Tuesday,	October 1, 2002
Tuesday,	October 22, 2002
Tuesday,	November 12, 2002
Tuesday,	December 3, 2002

I may have to schedule some special meetings as well.

All meetings will begin at **4:00 p.m.**, in Room 3402 (the Mary Walters classroom). I stress that it is essential that all faculty attend faculty meetings and **remain at meetings until they are adjourned. Please make the necessary arrangements to do so. If you will be unable to attend any meeting, or will have to leave before 5:30 p.m., please inform Reva Chapman at least one day in advance so I can plan accordingly.** Governance of the Law School requires the dissemination of information and open discussion and debate in which all of us participate. Faculty meetings, although not the only forum for this discourse, are the primary fora.

RJD/rc

MEMORANDUM

TO: LAW FACULTY
FROM: ROBERT J. DESIDERIO, DEAN
DATE: AUGUST 22, 2002
SUBJECT: FACULTY MEETING

Faculty Meeting Agenda
Tuesday, August 27, 2002
Room 2405
4:00 p.m.

1. Approval of Minutes of April 30, 2002 Faculty Meeting
2. Dean's Report – Dean Desiderio
3. Status Report on Bondurant Account – Dean Winograd
4. New PR Efforts – Dean Winograd
5. Report of Appointments Committee – Dean Scarnecchia and Professor Wolf
6. New Business

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*- Introduce ~~State~~ ~~Winograd~~
- App
- Reception + Lunch
- mention ~~appointments~~ ~~committee~~*

RJD/rc

Faculty Meeting
August 27, 2002
4:00 - 5:30 p.m.

Introduction of new faculty members, SueEllen Scarnecchia, John LaVelle, Evan Hobbes and Norman Bay.

I. Approval of minutes from 4/30/2002 meeting

- Moved, seconded and approved unanimously.

II. Dean's Report

- Desi announced a reception for SueEllen Scarnecchia to be held in the Clinic area after the meeting.
- Dean Scarnecchia will be speaking at tomorrow's faculty luncheon.
- An amelioration committee will be formed for a "more organized" amelioration process through the school, as opposed to the prior amelioration proceedings which have historically been organized by the student organizations.
- Dean Winograd mentioned that faculty members should indicate their interest in joining the amelioration committee (Margaret Montoya and Raquel Montoya Lewis so indicated).

III. Status Report on Bondurant Account

- The account is getting into difficulty - after spendable income was opened in July, UNMSOL is starting \$77,000 less this year than last year. The reasons behind this are:
 - Summer students who were not enrolled in classes had to be funded through this account instead of the traditional workstudy;
 - More need-based students are applying for workstudy and getting denied and thus having to be funded through this account;
 - Students are not getting FAFSA in by the March 1 deadline and so even if they qualified for workstudy they are not getting funding.
- We are spending more than we get and in a few years we won't have any rollover at all.

IV. New PR Efforts

- Laurie Melks is doing PR on main campus and is interested in increasing the exposure of the law school.
- The practice exam is going to be on Monday Oct. 7.
- Gloria Valencia-Weber spoke on the revision of the Indian Law Center brochure and passed around the new copy. She thanked Susan Mitchell and the NALSA students who worked so hard on the brochure.
- Desi spoke on the death of Hugh Muir, a longtime law school professor.

V. Report of Appointments Committee (a.k.a. faculty hiring)

- Dean Scarnecchia spoke on meeting the faculty as a whole, the individual meetings she has had, her future plans and began a conversation on faculty hiring.
 - Observations
 - She is happy to be coming to UNM.
 - There is a huge amount of talent in faculty, staff and students.
 - Among faculty members there are problems (e.g. cliques, voting blocks, conflicts, not enough appreciation for each other or their accomplishments and disenchantment).
 - There needs to be more celebrating of faculty accomplishments.
 - There are also shared values.
 - She has not had enough contact with students.
 - Plans
 - She will be going to Mexico w/Desi to meet w/the deans involved in the Guanajuato Summer Program.
 - She will be here for the Rocky Mountain Clinical Conference.
 - She thinks she has found a house.
 - She wants to conduct a faculty 'staffing needs survey', a project she will conduct w/Peggy Lovato.
 - She wants to commission an external review of the legal writing program and have the external reviewers recommend changes.
 - She plans to appoint an administrative/leadership team by November which will have representation from five areas: academic affairs, student affairs, library, clinics and faculty development.
 - She would like to have a full report on the budget by January.
 - Strategic planning goals: look for direction in long-term faculty hiring, establish direction for budget and fundraising goals, find out the areas in which the outside world views UNM as specialists (Indian law, clinics, nat. resources), directions for inter-disciplinary work and interaction w/campus community. Strategic planning should be student-centered and focus on the needs of the different constituencies served by UNMSOL (students, local bar, clients, state of NM)
 - Questions
 - What is the role/definition of faculty scholarship?
 - What are the standards for tenure?
 - What are the staffing needs of the clinics?
 - What are the admissions policies and goals?
 - What kind of support exists and what are the goals of the community outreach programs?
 - What resources are there for faculty salaries and summer grants?
 - What are the standards for the grading and evaluation of students?
- She then asked for questions/comments from the faculty.



Administration

Faculty Minutes

August 27, 2002
4:00 pm Room 2406

Absent: Bergman, Browde, Burr, Cohen, Hart, Lester, MacPherson, Moore, Nathanson, Rapaport, Wheeler.

Dean Desiderio opened the meeting at 4:10 pm by welcoming all new faculty, including Dean Designate Suellyn Scarnecchia, John LaVelle, Evan Hobbs and Norman Bay.

The minutes of the faculty meeting of April 30, 2002 were adopted unanimously after proper motion and second.

Dean Desiderio reported that there will be a reception honoring the Dean Designate in the clinic area tonight, 8/27, and that there will be many dignitaries attending, including the President of the University. The faculty was encouraged to attend.

Dean Desiderio also encouraged the faculty to attend the luncheon tomorrow, 8/28.

Dean Desiderio announced that there will be a committee formed to handle the amelioration activities when the military comes to the Law School to recruit. The committee will help ensure organization in the process, without leaving the amelioration to the Lambda Law Caucus. Professors Montoya and Montoya-Lewis expressed interest in serving.

Dean Winograd reported on the Bondurant Account. He stated that it is getting into difficulty, in that the amount for this year is \$75,000 less than last year. Part of this is due to the fact that, during the Summer term, UNM determined that students who were not enrolled in classes were not to be funded by work study monies. Thus, they had to be paid entirely through the Bondurant account. Additionally, endowed Foundation funds have earned less income this year than in the recent past, and more work study requests are being denied because of late paperwork and students who take their unmet need amounts in loans, and are thus ineligible for work study. Such cases must be funded out of Bondurant. The Administration may have to take steps beginning in the Spring semester of 2003 to deal with this situation.

Dean Winograd also reported that Laurie Mellas-Ramirez at Public Affairs has been assigned to the Law School and is very interested in publicizing both our events and faculty and student activities. She is the person to contact to get the word out.

Dean Winograd announced that the practice exam will take place on Monday, October 7, 2002.

Gloria Valencia-Weber presented the faculty with a revised brochure for the Indian Law Certificate Program and complemented Susan Mitchell for her excellent work on this.

Dean Desiderio informed the faculty of the death, during the summer, of Hugh Muir, after whom the Oath competition is named. He stated that a memorial will be organized in the near future.

Faculty Minutes August 27, 2002

Suellyn Scarnecchia thanked the Law School and faculty for their support thus far. She also thanked Dean Desiderio for staying on another six months while she made arrangements to move.

Dean Scarnecchia has begun to make plans based on her observations, meetings and conversations on faculty hiring. Some of her observations include:

- There is a large amount of talent in the faculty, staff and students of the Law School.
- Most faculty are enthusiastic about the school and the school's future.
- Some faculty, however, are disengaged, worried and discontent.
- There is not enough appreciation between faculty and staff for each other.

She has also begun to make plans based on these observations, including:

- She will be attending the meeting in Guanajuato, Mexico of the Summer Program.
- She will be back in Albuquerque on October 5, and will be at the Rocky Mountain Clinical Conference.
- She has possibly found a house that will enable her to have receptions and get to know the community.
- She will put together with Peggy Lovato a staffing needs survey to give to faculty to get to know how to address this area of concern.
- She will commission an external review of the Law School legal writing program to get suggestions for improvement.
- She will appoint an administrative team, having representatives from Academic Affairs, Student Affairs, the Library, the Clinics, and Faculty Development. She will regularly work with this team.

Dean Scarnecchia's ideas for strategic planning address long-term hiring, budget and fundraising. She also wants to know how the greater community knows and recognizes the Law School. She wants to expand the interdisciplinary work done with the University, and is looking for common ground on support for scholarship, tenure standards, staffing of the clinics, administrative policies and goals, community involvement and outreach, faculty salaries, grants and professorships, and grading and performance standards for students.

She stated that her approaches to strategic planning are student and outcome centered, and is looking for ways to resolve the conflicts within the faculty, using the model of what we are teaching the students – advocacy, communication and problem-solving.

She hopes by January '03 to have a report on the budget, and to use it to do further strategic planning.

Dean Scarnecchia then opened discussion on faculty hiring; specifically questions on how many openings were available (potentially three at entry-level, at a total budget of \$250,000). She also indicated that we can hire for the Karelitz Visiting Chair in Oil and Gas. Dean Desiderio added that the number of available positions might increase, since several faculty have expressed an intention to retire soon.

Dean Scarnecchia asked the faculty for discussion of whether the law school should begin hiring now or wait. Faculty discussion tended to the opinion that the law school should move slowly in hiring, while retaining the flexibility to hire for critical positions, and considering both visitor and tenure-track hires.

Dean Scarnecchia then spoke to the urgency and priorities of hiring. She agreed with faculty that the law school should be selective in hiring. She addressed the process of hiring at the law school, and agreed that there is not an entirely clear model. She herself favors a strong committee model and clear standards.

She told the faculty that the issues she considers in developing the priorities in hiring are diversity, student needs, and service to the state. There was general discussion of the preference for or against laterals, and it was suggested that the law school adopt a two-pronged process, hiring entry-level professors and allowing more laterals. Dean Scarnecchia listed the areas that the faculty had expressed as priorities: Tax, Business/Commercial; Clinic, SILC, DA; Intellectual Property/Patent; Legal Writing; Indian Law; Natural Resources; Civil Procedure; International/Comparative; and Real Estate. Discussion was invited.

As the end of the meeting approached, Dean Scarnecchia suggested that the faculty think on the things that had been said, and that they continue the discussion at the faculty luncheon tomorrow. It would be very helpful to the Appointments Committee if the priorities could be resolved quickly, as the ads should be placed within a week.

Meeting was adjourned at 5:31 pm.

Respectfully submitted,

Reva M. Chapman

Administrative Assistant to the Dean
UNM School of Law

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GENERIC VERSION

NOTICE OF FACULTY POSITIONS UNIVERSITY OF NEW MEXICO SCHOOL OF LAW

The University of New Mexico School of Law invites applications and nominations for one or more faculty positions to begin in the Fall of 2003 or Spring of 2004. Faculty positions may be on a tenure-track or visiting basis depending upon needs. Academic rank and salary will be based on experience and qualifications and resources available. An actual opening for a permanent tenure-track position is uncertain at this time.

The Law School operates a mandatory Clinical Law Program, which is staffed by full-time, tenured and tenure-track members of the faculty who also teach classroom courses. The school encourages applications from persons who are interested in rotating into the Clinical into the Clinical Program on a regular basis.

Candidates for tenure-track or visiting positions must possess a J.D. degree or equivalent legal degree. Preferred qualifications include formal training, experience or aptitude in teaching the relevant subject; demonstrated excellence or the promise of excellence in the practice of law, the teaching of law, or academic scholarship; and demonstrated scholarship. To apply, send a signed letter of interest that addresses your qualifications, curriculum vitae, and names, addresses, and phone numbers of three references to:

Associate Dean Alfred Mathewson
Chair, Appointments Committee
UNM School of Law
1117 Stanford, N.E.
Albuquerque, NM 87131-1431

Please indicate whether you are interested in being considered for a visiting position, a tenure-track position, or both. Also indicate your interest and/or expertise in subject matter.

For full consideration, submit applications by _____. Recruitment will continue until openings are filled. The University of New Mexico is an equal opportunity, affirmative action employer and educator.

2001 VERSION

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