



**The University of New Mexico**

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**MEMORANDUM**

**TO:** LAW FACULTY  
**FROM:** ROBERT J. DESIDERIO, DEAN *RJD*  
**DATE:** February 18, 1999  
**SUBJECT:** FACULTY MEETING

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**Faculty Meeting Agenda  
Monday, February 22, 1999  
Dean's Conference Room  
4:00 p.m.**

1. Faculty Appointments Committee – Action Item
2. New Business

RJD:mb

**February 22, 1999**

Faculty Meeting Minutes  
School of Law  
Dean's Conference Room, 4:00 p.m.

Present: Baum, Bergman, Bobroff, Browde, Canova, Cruz, Desiderio, DuMars, Fritz, Gonzales, Hall, Kelly, Land, Lopez, MacPherson, Martin, Martinez, Mathewson, Montoya, Norwood, Romero, Schwartz, Valencia-Weber, Winograd, Wolf.

Absent: Ellis, Hart, Kovnat, Moore, Occhialino

**Faculty Hiring:**

Dean Desiderio opened the meeting. He reported that, according to the UNM Equal Opportunity Office and the Provost's Office, University policy does not permit look-see visitorships. A probationary appointment provides the department and the candidate with the opportunity to determine whether or not the appointment will succeed. The Dean indicated he would continue to work with the University in an attempt to resolve the issue.

Dean Desiderio then restated the motion on the table which essentially had three parts: 1) vote whether or not to extend an offer to either Scott Hughes or Judith Kilpatrick on a one-year, look-see visitorship basis; 2) if the vote was positive, decide which of the two to hire; 3) if the vote was negative, decide whether to bring in additional candidates or collapse the search.

The Dean then thanked the faculty appointments committee for their work.

A motion was made and seconded to amend the motion on the table by eliminating the look-see portion of the motion. When voted on, the motion to amend failed.

After discussion, Antoinette Lopez moved to extend an offer to Scott Hughes. The motion was seconded. Chris Fritz moved to amend the motion by adding that an offer be extended to Judith Kilpatrick should Scott Hughes decline. The motion to amend was seconded and carried. A motion was made for a second amendment that Scott Hughes be offered a tenure-track position and Judith Kilpatrick a one-year visitorship should Hughes decline. The motion to amend was seconded, and when voted on, also carried.

The amended motion to offer a tenure-track position to Scott Hughes and a one-year visitorship to Judith Kilpatrick, should Hughes decline our offer, was called. When voted on, the motion carried.

The meeting was adjourned at 5:40 p.m.