

The University of New Mexico

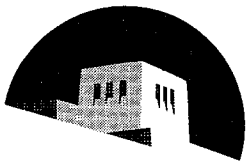
School of Law
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MEMORANDUM

TO: Law Faculty
FROM: Robert J. Desiderio, Dean *RJD*
DATE: October 15, 1997

I just noticed that I have to be in Denver on the afternoon of Monday, October 27, 1997. Thus I have postponed the faculty meeting until Monday, November 3, 1997. Please mark this change on your calendars. I apologize for any inconvenience.

RJD:mb




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MEMORANDUM

TO: LAW FACULTY

FROM: ROBERT J. DESIDERIO, DEAN 

DATE: October 31, 1997

SUBJECT: FACULTY MEETING

**Faculty Meeting Agenda
Monday, November 3, 1997
Dean's Conference Room
4:00 p.m.**

1. Approval of Minutes of October 6, 1997, Faculty Meeting
2. Dean's Report (including discussion of budget and salary issues)
3. Advisement – Associate Dean Peter A. Winograd
4. Visiting Student Meeting Clinic Requirement at Another Law School – Professor José Martinez
5. Possible New Block Class Schedule for Next Year – Associate Dean Peter A. Winograd
6. New Business

RJD:mb

November 3, 1997

Faculty Meeting Minutes

School of Law

Dean's Conference Room, 4:00 p.m.

Present: Baum, Bergman, Bobroff, Browde, Burr, Desiderio, DuMars, Fort, Fritz, Gill, Gonzales, Hall, Hart, Kelly, Kovnat, Land, Martinez, Mathewson, Moore, Norwood, Rapaport, Schwartz, Taylor, Utton, Valencia-Weber, Winograd

Student Representatives: Singer Mesco, O'Reilly, Burkheimer

Others: Steve Cummings

Absent: Blumenfeld, Creel, Ellis, Lopez, MacPherson, Montoya, Parnall, Scales

Associate Dean Peter A. Winograd called the meeting to order at 4:10 p.m.

A motion was made by Professor Ruth Kovnat and seconded by Professor Al Utton to approve the minutes of the October 6, 1997, faculty meeting as distributed. When voted on, the motion carried.

Dean Winograd introduced Marsha Baum, Law Library Director, and welcomed her to the Law School.

Advisement:

Associate Dean Peter A. Winograd announced there would be an additional advisement period this fall, November 5-19. Previously, the advisement period has been in the spring semester only. Faculty members are expected to be available to their advisees during this time, and are encouraged to take the initiative in reaching students to make advisement appointments. Dean Winograd distributed advisement packets to the faculty members in attendance.

Phi Delta Phi "Canned Immunity" Project:

Steve Cummings (3L) announced that Phi Delta Phi will hold a food drive called "canned immunity." The drive is scheduled for the week before Thanksgiving, November 17-21. When a professor calls on a student in class, the student may pass on a question by donating a can of food to the drive. The professor may counter by putting up his/her own can of food, and the student would then have to put up another can or answer the question. Phi Delta Phi will box up and deliver the canned goods to a food bank. Professors are asked to sign up with Phi Delta Phi if they want to participate in the project.

Visiting Student Meeting Clinic Requirement at Another Law School:

Associate Dean Peter A. Winograd announced that a 3L student from UNM who is visiting at ASU this semester has requested that she be able to try to lottery in to a clinic at ASU in order to fulfill her clinic requirement for graduation. Professor José Martinez reported that he had called the Director of the Clinical Law Program at ASU and they have a 6-hour law practice clinic very much like ours, with a 4-hour classroom component and 20 hours of field work. Professor Martinez recommended that the student be allowed to fulfill her clinical requirement at ASU if she is able to lottery in. A motion was made by Professor Sherri Burr and seconded by Professor Liz Rapaport to allow the student to fulfill her clinical requirement at ASU. When voted on, the motion carried.

Possible New Block Class Schedule for Next Year:

Dean Winograd announced that this agenda item will be postponed to a future faculty meeting.

Dean's Report:

Dean Robert Desiderio reported that the Indian Law Convocation, held October 9, 1997, was a great success. He commended Professors Fred Hart, Gloria Valencia-Weber, and Sam Deloria on their hard work. A videotape of the Convocation is available for check out at the front reception desk.

Professor Gloria Valencia-Weber was a presenter at the Scope of Indian Country and Inherent Tribal Sovereignty Conference at Quinnipiac College School of Law October 24, 1997.

On November 14, Professor Al Utton will be decorated by the Mexican Order of the Aguila Azteca. These decorations are the highest award that the Mexican government can give to a non-Mexican. The award is in recognition of his work on U.S.-Mexico environmental issues and initiating and directing our program under which we provide a year's graduate work in American Legal Studies to lawyers from the Mexican Foreign Ministry. The ceremony will be at the Foreign Ministry in Mexico City on Friday, November 14, at 7:00 p.m.

Dean Desiderio reported that both of President Clinton's nominations, Kevin Gover to head the Bureau of Indian Affairs and Gloria Tristani to the Federal Communications Commission, appear to be heading for confirmation.

Dean Desiderio reported that the Distinguished Achievement Award Dinner was very successful and well attended. When all the accounting has been done, he will report back to the faculty on the total raised by the Dinner.

Dean Desiderio asked faculty who are interested in attending the AALS Annual Meeting in San Francisco January 6-10, 1998, to let him know, so that the Law School can negotiate a group rate on airline tickets.

Dean Desiderio reported that the Law Library campaign has raised over \$10,000 so far.

Budget and Salary Issues:

Dean Desiderio reported back to the faculty on what he had discussed with the Provost regarding the contract for the Legal Writing Director (Lecturer II) position. Provost Gordon advised Dean Desiderio that only annual contracts are allowed for academic positions, but the Law School is allowed to commit in a letter to a contract of several years' duration—so long as the letter includes any conditions for continuation.

Dean Desiderio reported that he has been studying the law school salary system and has found some inequities in faculty pay under the current lock-step system of years out of law school. The approach includes three steps: (1) adjusting individual faculty inequities, (2) fixing the inequities among cohorts, and (3) attempting to increase the faculty salary base. He is proposing to put some of the surplus in the law school accounts from unpaid salaries into base salary adjustments to make the law faculty salaries more equitable. The Provost has approved the first step of the three-step equity proposal, but wishes to check with President Peck on any problems this could cause between other colleges on campus with respect to the second step. The risk factor in this is that although there is a surplus in the budget for faculty base salary adjustments this year, next year the law school will need new money to fund these salaries. The University is planning to ask the legislature for 17% of the general budget for higher education, but it is unlikely to be approved.

Provost Gordon had asked Dean Desiderio his for suggestions on the budget process. Dean Desiderio suggested that the budget process be worked out on an individual basis between the Provost and each dean.

Dean Desiderio will focus on one specific area in the budget this year, salaries for faculty and staff. The request for funding for the building addition to the law school will be included with the University capital requests.

Dean Desiderio announced that Peggy Lovato will be interviewing faculty members as to their staff support needs.

Professor Albert Utton announced the certificate ceremony for visiting Mexican attorney and student Mario Bucio, which will be held on Thursday, November 6, at 2:30 p.m.

Professor Sherri Burr thanked the faculty for supporting the Black Lawyers scholarship raffle.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Margaret A. Banek

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