

#### The University of New Mexico

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#### **MEMORANDUM**

TO:

LAW FACULTY

FROM:

LEO M. ROMERO, DEAN

DATE:

September 8, 1994

SUBJECT:

**FACULTY MEETING AGENDA** 

# Faculty Meeting September 12, 1994 Dean's Conference Room 4:00 p.m.

- 1. Approval of Minutes of August 29, 1994, Faculty Meeting
- 2. Dean's Report
- 3. Clarification of Ranking Policy (Whether Class Ranks Placed on Record Cards of Second-Year Students at End of First Semester [Fall 1993] should be removed)
- 4. Approval of the Bar Graph
- 5. Election of Law School Representatives to the AALS House of Representatives
- 6. Clarification of Law School's Non-Discrimination Policy With Regard to Placement Services (See attached letter and form)
- 7. 1993-94 Development Report Jan Hosea

- 8. Fundraising Focus in Financial Aid Area
- 9. Endowed Professorships
- 10. New Business

LMR:mb Attachment September 12, 1994

Faculty Meeting Minutes
School of Law
Dean's Conference Room, 4:00 p.m.

PRESENT:

Anspach, Bergman, Eiriksson, Ellis, W., Gomez, Gonzales, Hall, Harrison,

Kelly, Mathewson, Montoya, Norwood, Occhialino, Romero, Scales, Schwartz, Sedillo Lopez, Taylor, Utton, Valencia-Weber, Wolf

ABSENT:

Browde, Desiderio, DuMars, Fort, Fritz, Gill, Hart, Hermann, MacPherson,

Martinez, Nathanson, Pearson, Winograd, Zuni

Student Representatives: Henry Alaniz, Jama Fisk for Joe Leavengood

Others: Jan Hosea, Pat Trainor

The meeting was called to order by Dean Leo Romero.

After proper motion and second, the minutes of the August 29, 1994, meeting were approved as written.

### Dean's Report:

Rudy Schware (Class of 1954) will be at the Law School for two days, October 27 and 28, 1994, and is willing to speak to any classes who would like to invite him. He has endowed a scholarship for a student interested in labor law.

The faculty joined Dean Romero in congratulating Anne-Kathryn Claassen for her good work which resulted in the Law School receiving a statement of award for \$2,144.00 from the class action lawsuit filed against Xerox by the Clinic.

Dean Romero announced that he has received notice that the American Bar Association has granted provisional approval to Texas Wesleyan University School of Law in Irving, Texas, and Seattle University School of Law in Tacoma, Washington.

The AALS Placement Bulletin and information regarding various dean and other faculty positions open around the country are available from Margaret Banek in Dean Romero's office.

Dean Romero announced that there are no tenure-track faculty positions open at the Law School at the present time. The Faculty Appointments Committee will start developing a pool of interested applicants so that the Law School can respond quickly when a vacancy occurs, as in the case of sabbatical leaves or a faculty member accepting a visiting position at another university.

Jim Liebmann has accepted a visiting position at the Law School for the 1995-96 school year.

# Clarification of Ranking Policy (Whether Class Ranks Placed on Record Cards of Second-Year Students at End of First Semester [Fall 1993] Should be Removed):

After faculty discussion, Professor Margaret Montoya moved to instruct the Registrar to remove the rankings given to the class of 1996 at the end of the fall semester of 1993 and that these rankings not be communicated to third parties. The motion was amended by Professor Ann Scales to stipulate that a separate, independent record of these rankings be kept. The motion was seconded by Professor Bill Ellis, and when voted on, it carried.

#### Approval of the Bar Graph:

Pat Trainor, Registrar, presented the faculty with an example of a bar graph drawn in .10 increments, and requested approval to mail out the graph to prospective employers with a law student's transcript. After discussion, Professor Ann Scales moved to approve the bar graph as presented, with the amendment that the first time this bar graph is sent to prospective employers a letter from Dean Romero be included, explaining why the Law School has adopted this system and why it is more meaningful than the previous numerical ranking system. Professor Antoinette Sedillo Lopez seconded the motion, but with the amendment that the first sentence of the caption be dropped, along with the word "only" in the second sentence. Professor Margaret Montoya also amended the motion to state that the first bar be disaggregated to show those students on academic probation. When voted on, the motion carried.

## Election of Law School Representatives to the AALS House of Representatives:

Dean Romero asked for a volunteer from the faculty to serve as the Law School Representative to the AALS House of Representatives. Professor Judith Anspach indicated she would serve. Associate Dean Peter A. Winograd was nominated to serve as alternate. When the vote was called, Professor Anspach and Associate Dean Winograd were unanimously elected.

# Clarification of Law School's Non-Discrimination Policy With Regard to Placement Services:

Dean Romero reported that Associate Dean Peter A. Winograd had requested that the letter and placement interview reservation form from the U.S. Army Judge Advocate General's Corps be brought to the faculty for their guidance. They have included a written statement that the U.S. Army JAGC does not discriminate against any category of applicants for its 1Y and 2Y summer internship programs and they are requesting permission to recruit for these positions only. After faculty discussion, Student Representative Henry Alaniz moved that in accordance with the UNM School of Law policy, which states that placement services at the School of Law are available only to employers whose policies are consistent with the University's policy of non-discrimination, the Army JAGC be refused permission to recruit

at the Law School. The motion was seconded by Professor Margaret Montoya, and when voted on, it carried.

### 1993-94 Development Report:

Director of Development Jan Hosea reported that from July 1, 1993, to August 15, 1994, the Law School has received 386 gifts totaling \$88,776, of which \$24,586 were restricted funds and \$64,190 were unrestricted funds. With the addition of \$119,953 in contributions to endowments, the total for this time period is \$208,729.

Jan stated that the thrust of the annual campaign this year will be to increase giving by recognizing contributors in new and varied ways, by ensuring that donors are aware of exactly where their money is going, and by providing a cafeteria list of needs at the Law School which would allow them to give to their particular area of interest. Jan requested that the faculty suggest areas of specific need for these presentations.

Jan also reminded the faculty that the Distinguished Achievement Award dinner will be held Saturday, October 29, at the Holiday Inn Pyramid Hotel. Dean Romero encouraged the faculty to attend.

#### Fundraising Focus in Financial Aid Area:

Professor Ted Occhialino reported that the Financial Aid Committee has changed the process of establishing need in order to make it more reality-based by requiring all students to borrow the \$7,500 for which they are eligible. Using this new process, our scholarship money is sufficient to cover the financial need of our law school students. Professor Occhialino stated that we may be losing some of the best New Mexico students because they are being offered partial scholarships at other law schools, and that the Law School should consider offering merit-based, non-need scholarships in order to attract these students. He suggested that the development efforts focus on getting money for merit scholarships as well as need-based scholarships.

## **Endowed Professorships:**

Dean Romero announced that the first endowed chair has been established at the Law School: The Leon Karelitz Chair in Oil and Gas Law, given by Frank Gorham, Jr., to bring in a distinguished one-semester visiting professor of Oil and Gas Law. He asked for faculty input regarding terms of endowments for future endowed chair negotiations.

Professor Gloria Valencia-Weber requested information on what other benefits are usually part of an endowed chair--research assistance, travel budgets, etc. Professor Robert Schwartz asked for information on the requirements for Regents' Professorships and Lectureships, as well as the Keleher & McLeod and Weihofen Professorships.

The faculty joined Dean Romero in thanking Jan Hosea for all of the work she has done to bring additional resources to the Law School.

#### **Announcements:**

Professor Gloria Valencia Weber announced that there would be a Native American Convocation on September 29, 1994, to celebrate three important achievements of the Law School: (1) the number of Indian students has reached 31, which she believes to be the highest of any law school in the country, (2) the establishment of the Southwest Indian Law Clinic, and (3) passage by the faculty of the Indian Law Certificate Program. This is expected to be an annual event. This year's speaker is The Honorable Carol Vigil, the first Pueblo Indian woman to graduate from the Law School.

The meeting was adjourned at 5:50 p.m.

Respectfully submitted,

Margaret A. Banek

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