

UNM School of Law
Faculty Meeting
March 8, 1976
Conference Room, 4:00 p.m.

MINUTES

Present: Blackwell, Daniels, Desiderio, Ellis, Fink,
Goldberg, Hart, Jones, Kovnat, Minzner, Muir,
Norwood, Occhialino, Parnall, Ragsdale,
Reynoso, Romero, Simson, Teitelbaum, Walden,
Walker, Weihofen; Student Representatives
Hollander, Laurence

Meeting called to order by Dean Hart. Minutes of the meetings of January 26, of February 2, 9, 23, and of March 1, as amended, were approved.

Motion was made and seconded that the college requirement for admission be waived for Carol Dentz, so that she can be admitted to this law school. Motion carried.

The following motion was seconded and carried: All first year students whose grade point average is below 2.0 are placed on probation with the proviso that such probation is not to be noted on their record cards until Advocacy II grades are submitted; in the event that the grades will bring the average above 2.0, the students' status will be amended.

In response to MALSA demand #5, the faculty adopted the following:

Although the faculty supports the proposition that sufficient administrative assistance be available to carry out its affirmative action policies, it does not at this time recommend the appointment of a Dean for Minority Affairs.

Dean Hart announced that Charles DuMars will be interviewed in the faculty lounge tomorrow.

Meeting adjourned at 5:20.

Respectfully submitted,

Louise R. Camp
Louise R. Camp
Sec'y

Next meeting:
March 22, 1976

Responses to MALSA Demands

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The faculty of law recognizes that a disparity exists between the racial or ethnic composition of the general population in the State of New Mexico and the racial or ethnic composition of the student population in the law school. This disparity continues to be a cause for concern for the faculty and reminds us that we must be vigilant to assure that American Indians, Blacks, Chicanos, or other racial or ethnic groups are not unfairly excluded from the law school. It is part of the admissions policy of the law school to strive for greater representation in the student body of such racial or ethnic group members. The law school faculty recognizes that factors other than undergraduate grade point average and LSAT score are important in the implementation of a sound admissions policy. It has been, and continues to be, the admissions policy at the law school to consider carefully all relevant factors in an applicant's file, including membership in racial or ethnic groups. Further, the faculty recognizes the necessity of active recruitment in order to increase the pool of applicants from such racial or ethnic groups.

While the faculty of the law school will continue to work toward a greater representation of such racial and ethnic groups in the law school community, within the limitations imposed by the size of the pool of qualified candidates, the faculty rejects racial or ethnic quotas.

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The faculty recognizes that information relevant to the admissions decision on any candidate can come from diverse sources, including recommendations from law students, faculty, staff, and others. The faculty understands that such information is presently considered in making admissions decisions, and it instructs its Admissions Committee to continue this practice.

Because the weight to be accorded a recommendation depends upon the value of the information furnished, the faculty does not instruct the committee on the weight to be given any specific recommendations.

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12/15/75

That one third year student as a voting member be put on the Admissions Committee on an experimental basis until the Fall, 1976, registration date, the student to be elected by the student body.

True

12/1/75

Faculty continued discussion of the five MALSA demands. As a substitute for Item #4, the following was adopted by the faculty:

WHEREAS the faculty of the University of New Mexico School of Law recognizes an obligation to hire more Chicanos, as well as other minority group members, at all levels in the School of Law; and

WHEREAS the faculty at the School of Law has adopted an affirmative action policy with respect to hiring for faculty positions; and

WHEREAS there presently exists no similar affirmative action policy with respect to hiring for other positions at the School of Law;

THEREFORE be it resolved that the faculty of the University of New Mexico School of Law formulate, adopt and do all that is possible to implement an affirmative action policy with respect to hiring for positions other than faculty positions at the School of Law.

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Although the faculty supports the proposition that sufficient administrative assistance be available to carry out its affirmative action policies, it does not at this time recommend the appointment of a Dean for Minority Affairs.