

UNM School of Law  
Special Faculty Meeting  
November 10, 1975  
Rm. 101, 4:00 p.m.

MINUTES

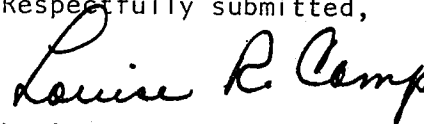
Present: Blackwell, Coleman, Daniels, Desiderio, Ellis, Flickinger, Goldberg, Hart, Jones, Kovnat, MacPherson, Martinez, Minzner, Muir, Norwood, Occhialino, Parnall, Ragsdale, Reynoso, Romero, Simson, Teitelbaum, Utton, Walden, Walker; Student Representatives Hollander, Laurence, Smith; MALSA Counsel Santiago Juarez; representatives from MALSA

The meeting was called to order by Dean Hart.

There was extended discussion by members of the faculty and MALSA of the MALSA demands and the report of the Ad Hoc Faculty Committee appointed to study the demands. Both are attached to these minutes. There was a commitment by the Admissions Committee to give weight to any recommendations from MALSA and to consider carefully any information furnished by MALSA relating to candidates, such information to be placed in the candidate's file.

A motion to continue the discussion of MALSA demands passed; members will meet in lieu of the regularly scheduled faculty meeting on Monday, November 17, 1975, at 4:00 p.m., Rm. 101.

Respectfully submitted,



Louise R. Camp  
Sec'y

REPORT OF AD HOC COMMITTEE ON MALSA ADMISSION DEMANDS

After discussion, the Committee passed the following motions:

1. That the faculty adopt as a goal for the law school that 50% of the next year's class be Chicano.
2. That the faculty instruct the Admissions Committee to give substantial weight to the recommendations of MALSA on individual Chicano applicants.
3. That one or more students be put on the Admissions Committee as voting members.
4. That the Law School hire more Chicano employees at all levels.
5. That a new position be created for a minority student associate dean who would also carry a one-half teaching load. In selecting this faculty member MALSA, among other groups, be consulted.

categories are combined and reported as Mexican. In New Mexico the category of "Other Spanish" is important because of the great number of families in Northern New Mexico who do not consider themselves among any of those first four categories and would choose "Other Spanish" to describe themselves.

Aside from this, the cited report says that there are 1,433,000 Spanish origin persons in New Mexico, Colorado and Arizona as an upper limit. In the 1970 census population statistics<sup>1</sup> 40% of the Spanish origin persons in these three states resided in New Mexico. It is reasonable to hypothesize that the percentages have not changed in four years. Thus there are approximately 573,000 persons of Spanish origin in this state. The lower limit in these approximations was 1,067,000 Spanish origin persons in the three states. This would place the New Mexico Spanish origin population at 426,800. Thus the figures range from 43% to 57% and an average of the two would be 50%. (The total population of New Mexico is 1,122,000<sup>2</sup>).

The thrust of our position then is that the UNM Law School dramatically increase Chicano enrollment in response to the need for more Chicano representation in the New Mexico Bar. In pursuit of this goal the admissions committee should refocus its attention on the individual Chicano applicant and consider his/her merits as demonstrated through means outside the traditional mechanical standards. MALSA thus makes the following demands upon the administration and faculty of the Law School:

1. That the Law School admit a sufficient number of Chicanos to achieve an enrollment of at least 50% Chicanos in next year's first year class.

2. That the Admissions Committee give substantially more weight to MALSA recommendations for admission ~~and admit at least 80% of those recommended~~ by MALSA. *MALSA will give recommendations early this year. Reason for this is in past years MALSA not given opportunity to give.*
3. That the Admissions Committee include one Chicano voting member. *was her opinion that Chicano would be considered a desirable whether or not admitted to com. as such.*
4. That MALSA be granted access to admission files of Chicanos who waive confidentiality.
5. That ~~all~~ <sup>Accepted to</sup> Chicanos <sup>w</sup> in the Law School be given a guarantee of financial aid *provided* based ~~on~~ <sup>if they show a need</sup> need and a realistic standard to be decided by mutual agreement *Refer to Ted* between the Law School and MALSA. *Prima II*
6. That the Law School hire more Chicano employees at all levels in accordance with the above-stated goal of population parity.
7. That a Chicano associate dean be appointed, with MALSA's approval, to be charged with minority student affairs in general. That among the specific functions of this associate dean there be handling the administrative details of the Chicano admissions program, acting as a liaison between MALSA and the regular Admissions Committee, sitting on the regular Admissions Committee as a voting member and developing, coordinating and implementing all aspects of the Chicano program. That a more specific description of the functions of this associate dean be formulated by a special committee consisting of three (3) students and three (3) faculty members. That upon completion of this task the committee evolve into a screening committee for candidates for this position and submit names for approval by MALSA and the University administration. That a target date of February, 1976 for hiring of this associate dean be adhered to.