

**Minutes for Executive Session Faculty Meeting
December 18, 2018**

The meeting was called to order by Dean Pareja at 3:07 p.m. The following people were present for at least some portion of the meeting:

Faculty: **Maryam Ahranjani, Camille Carey, Barbara Creel, Scott Hughes, Ernesto Longa, Nathalie Martin, Serge Martinez, Jenny Moore, Aliza Organick, Gabriel Pacyniak, Mary Pareja, Sergio Pareja, Sonia Rankin, Michelle Rigual, Sarah Steadman, Carol Suzuki, Sherri Thomas, Cliff Villa, Christine Zuni Cruz** (*14 needed for quorum; names that count toward quorum in bold*)(*reduced quorum number based on number of faculty members eligible to vote on the sole issue being considered and voted on at this meeting*)

Staff: Beverly Akin

EXECUTIVE SESSION:

ACTION ITEM: Rank of Faculty Candidate – Dean Sergio Pareja:

At the December 4 Executive Session Faculty Meeting, the faculty voted to extend an offer to one of three ranked candidates to teach in the area of Civil Procedure. The first ranked candidate declined to accept our offer. We are now moving on to the second-ranked candidate. The sole issue for consideration at this meeting was the rank and years-to-tenure of the second-ranked candidate.

At this meeting, the faculty considered whether the second-ranked candidate would receive an offer at the Associate Professor-level with a two- or three-year tenure clock. The candidate was hired several years ago as an Associate Professor with tenure at an ABA-accredited law school. After four years at that law school, he is currently visiting at another ABA-accredited law school. There was a motion and second to initially offer that candidate a position as an Associate Professor with a three-year tenure clock. The Dean would be given discretionary authority to shorten this, as part of the hiring negotiations, to a two-year tenure clock. After some discussion, the faculty voted to remand this matter to the Faculty Retention, Promotion & Tenure Committee for further review. Upon a favorable further review by that subcommittee, the Dean is authorized to proceed with the offer as described.

The meeting was adjourned by consensus at 3:22 p.m.