

## Minutes for Faculty Meeting November 14, 2017

The meeting was called to order by Dean Alfred Mathewson at 3:08 p.m., after a quorum was reached. The following people were present for at least some portion of the meeting.

**Faculty:** Maryam Ahranjani, George Bach, Marsha Baum, Reed Benson, Kip Bobroff, Camille Carey, Barbara Creel, Joshua Kastenber, April Land, John LaVelle, Nathalie Martin, Serge Martinez, Alfred Mathewson, Jennifer Moore, Aliza Organick, Daniel Ortega, Gabe Pacyniak, Mary Pareja, Sergio Pareja, Michelle Rigual, Leo Romero, Carol Suzuki, Sherri Thomas, Cliff Villa, Kevin Washburn, Peter Winograd, **Christine Zuni Cruz** (*18 needed for quorum; names that count toward quorum in bold*)

**Staff:** Beverly Akin, Krista Allen, Hannah Farrington, Heather Harrigan, Chad Covey, David Pallozzi

**Student Representatives:** Keri Rezac, Ben Osborn, Joel Lobo

### Announcements:

- Dean Pareja informed the faculty that the Senior Lawyers Division has awarded four scholarships to 3Ls and would like you to join them in celebrating the recipients. The scholarships are given in memory of the lawyers who have passed away in the last year. The recipients, their family and friends, faculty and the families of the lawyers who have passed away are all invited to attend. It is from 5:30 p.m. to 7:00 p.m. at the State Bar this evening.
- Dean Pareja introduced and welcomed Tracy Greeman, our newest staff member, who is replacing Gloria Gomez in the clinic.
- Dean Pareja asked the faculty if there were any objections to moving the next faculty meeting from December 12, 2017, to December 5, 2017. The reason is primarily because we will be discussing voting on candidates for faculty positions at that meeting, and it puts us at a competitive advantage to do it earlier. If anyone has strong feelings about moving the faculty meeting, let the deans know; otherwise, they likely will move forward in moving the meeting.
- Professor Nathalie Martin announced that 45 students have initiated applications for the summer law program in Madrid, Spain. Of the 45, 30 of those applications have been completed leaving only 15 incomplete.
- Lunch Drawing - Dean Mathewson and Dean Pareja: As you know, a drawing is held each month for one faculty member to have lunch with three staff members and the deans (deans' treat). This is an opportunity to help build camaraderie and share about yourself and what you do outside of work. Professor Serge Martinez's name was chosen this month.

**ACTION ITEM:** Approval of Minutes from October 10, 2017 faculty meeting – Deans Mathewson and Pareja: A motion was made to approve the minutes and was seconded. The minutes were approved with no nay votes and no abstentions.

**ACTION ITEM:** Vote on emeritus status for Carol Parker – Deans Mathewson and Dean Pareja entertained the motion to vote on emeritus status for Carol Parker. There was a motion on the floor, a second, and no discussion. The motion was voted on, and it carried to give Carol Parker Emeritus status with no nay votes and no abstentions.

**Update from Admissions Committee:** Professor Kevin Washburn, as Chair of the Admissions Committee, reported on admissions for the class that will start in the fall of 2018. He noted that last year we received a bit

over 700 applications and that this year looks promising to exceed that number. Last year at this time, there were 53 applications, and this year there already are 70 applications. The committee will be meeting to try and get some offers out prior to the holidays.

**Discussion regarding the role of UNMSOL in advancing justice and racial equity for vulnerable children and families in New Mexico – Dean Alfred Mathewson, Dean Sergio Pareja, and Professor Carol Suzuki:** Dean Pareja explained that this was on the agenda to start a broader discussion as to the role of the law school in this state. As an institution, we have been doing this for a long time; however, we have not always expressly stated it. Therefore, we would like to draw more of a spotlight on our endeavors and recognize our efforts when we are doing things for vulnerable children and families in this state.

Professor Suzuki, who is the current chair of the Kellogg Program Committee, announced that Professor Aliza Organick will take over as chair in the spring. Professor Suzuki reported on projects currently being developed pursuant to the planning grant provided by the W.K. Kellogg Foundation. Professor Organick thanked Professor Suzuki for her leadership and dedication to the committee.

**Report on MSL students and introductory course:** Professor Reed Benson reported on SOL's first MSL students and the four-credit required course called "Introduction to U.S. Law, Procedure and Legal Education," which he is teaching with an overall vision to prepare them to take almost anything at the law school. His overall impression is that they are doing pretty well and that the talent level compares fairly well to the JD students. The MSL students' interest, age, background, and work experience are very broad. Professor Benson asked the faculty to contact him if they have any questions or any interest in teaching this class in the future. Professor Benson also stated that he has enjoyed this experience.

**MSL grading policy and practice:** Associate Dean Marsha Baum reminded the faculty that they need to think about grading and the policy that was adopted last May, regarding MSL grading, which puts MSL students on a different grading scale than JD students. Simply put, the policy states that MSL student grading is based on the graduate school curve instead of the JD curve; this is because the MSL program is a graduate program and not a professional program. You as faculty will know if you have an MSL student exam because it will state it on the exam. You will then have to determine how to grade these students not as JD students but rather as MSL/graduate students. Associate Dean Baum reiterated that she would be more than happy to speak to any of the faculty about the grading of MSL students.

**Report on cumulative GPA requirements for scholarship retention:** Dean Pareja noted that he and Dean Mathewson both believe this to be a decanal decision but that they would like to get faculty input prior to making any decisions with respect to changes GPAs needed to maintain scholarships. Dean Pareja also noted that there are three broad categories of I&G funded scholarships at UNM: (1) "merit-based" (*i.e.* academic merit) scholarships, which are tied to such things as LSAT scores and GPAs, (2) scholarships with a specific goal, such as scholarships aimed at attracting tribally-enrolled law students, and Kellogg scholarships, and (3) need-based scholarships. Due to the complexity of the issue, Deans Mathewson and Pareja have decided to only focus on the tribally-enrolled scholarships at this meeting. Currently, there are two types of I&G funded tribally-enrolled scholarships: (1) those awarded in accordance with an MOU with the Navajo Nation and (2) all other tribally-enrolled scholarships. According to the Navajo Nation MOU, UNM pays a scholarship to members of the Navajo Nation, and the Navajo Nation matches that amount. The part paid by the Navajo Nation is lost anytime the student's cumulative GPA is below at 2.0 (*i.e.*, below "good standing" at the law school). The part paid by UNM is lost anytime the student's cumulative GPA is below a 2.5. As to all other tribally-enrolled scholarships, they are lost anytime the student's cumulative GPA is below a 2.5. They may be reinstated if GPAs increase above that level. The deans are considering setting the renewal GPA at 2.0 for all tribally-enrolled scholarships, including those received pursuant to the MOU. As to I&G funded scholarships other than the tribally-enrolled scholarships, the deans plan to engage a task force or working group to look at the issue in the spring and consider recommending changes to our current policy to the deans. Currently, I&G funded merit-based scholarships have a 3.0 cumulative GPA requirement for renewals, Kellogg scholarships have a 2.75 cumulative GPA requirement for renewals, and need-based scholarships do not give any consideration to GPA.

**Update from Faculty Appointments Committee:** Professor Nathalie Martin, as Chair of the Faculty Appointments Committee, announced that five candidates have been scheduled for interviews beginning on

Friday, November 17, with the last candidate interview scheduled for Monday, December 4. Professor Martin encouraged all faculty member to meet the candidates and attend the presentations.

**Art Committee Report:** Professor Carol Suzuki, as a member of the Art Committee, announced to the faculty that a call for submissions was sent out last week. The committee currently is receiving submissions for a 2018 art show and gallery reception, which will be on February 20, 2018, in the forum. She asked the faculty to mark their calendars.

**Curriculum Committee report on actions to date:** Associate Dean Marsha Baum, as Chair of the Curriculum Committee, announced that if you are thinking about putting forth a course proposal for a course to be offered during the 2018-19 academic year, it needs to be submitted by January 8, 2018. The spring 2017 schedule has been finalized. There is a new course being offered this spring (a civil proceeding class for 3Ls), which was added at the request of our students. Associate Dean Baum asked the faculty to look at their course descriptions for the spring to make sure that they are updated and correct. Associate Dean Baum also mentioned that the committee has been working very hard on proposed curricular changes, and they intend to engage the Experiential Learning Committee in discussions in December and January regarding that committee's proposed curricular reforms. Also, Dean Pareja noted that if any of the faculty are planning on taking a sabbatical at any time during the 2018-19 academic year, they should please contact Associate Dean Baum as soon as possible to let her know.

**Report regarding final exams:** Associate Dean Marsha Baum announced that the deadline to turn in final exams is five business days in advance of when your exam is scheduled to be given. This, however, does not mean that you will be able to revise the exam after the deadline date. Keep in mind that all reviews of exams should happen prior to the five-business-day deadline. Please place close attention to the deadline as it gives the Registrar's Office time to make copies of the exams along with any instructions. If you are unable to meet the deadline, please contact the Registrar, Ernest Tafoya, as soon as possible. Remember also that students are not allowed to communicate with faculty about the exam after they take it until final grades are in; if a student has any issues with the exam, please refer him or her to the Registrar's office.

**Announcement regarding availability of past bar exam questions:** Assistant Dean Heather Harrigan reminded the faculty that, if you teach a subject that is on the bar exam, her office has sample questions on topical areas. If you have any interest in seeing sample essay or multiply choice questions from the bar exam, her office is happy to give them to you. In addition, they are finalizing the schedule for the supplemental bar program that is given for February bar exam takers. Assistant Dean Harrigan's office may be reaching out to some of you to help with that.

**Report on IJP and DV/DWI Clinic – Deans Mathewson and Dean Pareja:** At the last faculty meeting the Deans spoke about an issue with respect to both of those sections. In the case of the DV/DWI Clinic, Visiting Professor Cynthia Armijo, who has been covering that section, is in her last year of a three-year visit. Similarly, Professor Creel, a tenured professor, is currently covering IJP, but that has meant that Visiting Professor Kip Bobroff, who also is in his third year of a three-year visit, has been covering SILC. Because we do not know what is going to happen long-term with respect to DV/DWI and IJP, we wanted time to allow the faculty to consider their future. Accordingly, the Deans asked the Provost for a special exception to the three-year rule for visitors so that Visiting Professors Armijo and Bobroff could stay at UNM additional year to cover the DV/DWI Clinic and SILC. This request was approved with the caveat that no further extensions will be granted. Now that we have some time, we have asked the Curriculum Committee to consider the role of DV/DWI and IJP at the law school and whether we should consider making either or both of those a more permanent part of the curriculum. Ultimately, the Curriculum Committee should make a recommendation to the faculty relatively early in the spring semester, given then making either of those sections more permanent would potentially have significant hiring implications when we submit our faculty hiring request at the end of the spring semester. Given the very difficult budgetary situation at the university, hiring a permanent faculty member to work in either of those sections likely would be done at the expense of other hiring needs, and the faculty will need time to consider that in the spring. If you have any thoughts on this issue, please talk to Associate Dean Baum, who is serving as Chair of the Curriculum Committee this year.

**Building & Safety Committee report on draft SOL Video Security Policy:** Professor Cliff Villa, as Chair of the Building & Safety Committee, passed out copies of the draft copies of the SOL Video Security Policy

and explained that the committee is working on recommending a policy to the Deans that would govern the use of the security cameras that have been installed in and around the law school. There are cameras covering all the entrances and exits to the law school, some hallways, and the parking lot. The cameras are now at a point where they could be fully operational. Before this happens, however, we need to have policy in place to govern use of these cameras. Professor Villa explained that this draft policy was sent out last week to the faculty for review and comment. It also went out to all the students and staff. Based on early feedback received, some changes were made to the policy (*i.e.*, how long will the video be stored, the issue of monitoring the clinic etc.). The committee continues to welcome any feedback you may have; there still are quite a few things that the committee has not even thought about. That said, the committee hopes to provide a proposed policy to the Deans in the very near future so that they can consider adopting the policy, as presented or as they decide to modify it, by the start of winter break.

**Announcement regarding changes to access to New Mexico One Source of Law:** Professor Jen Laws noted that NM One Source Law is an online research tool provided by the New Mexico Compilation Commission. Currently, this tool is accessible on campus and in the law school based on the computer IP address range; however, as long as you use your SOL credentials and go through the SOL library link, you can have access off campus as well. The Compilation Commission is making some changes, and one of them is that we are going to change the One Source access to be based on individual username and password. This will be combined with continued access for the public in the law library on the eight public access terminals. The access for bar members and self-represented litigants is not changing; this is only for faculty. Please be looking for an email this month to explain the new features.

Motion to adjourn was made, seconded, and approved by affirmation. Meeting was adjourned at 4:55 p.m.