

Faculty Meeting Minutes November 22, 2016

The meeting was called to order by Dean Sergio Pareja at 3:00 p.m.

Faculty: Reed Benson, Sherri Burr, Barbara Creel, Scott England, Steven Homer, Scott Hughes, Ernesto Longa, April Land, Ernesto Longa, Natalie Martin, Alfred Mathewson, Adrian Oglesby, Aliza Organick, Mary Pareja, Sergio Pareja, Alex Ritchie, Carol Suzuki, Sherri Thomas, Cliff Villa, Christine Zuni Cruz

Student: Alan Heinz

Staff: Beverly Akin

Announcements

Dean Pareja: Registration for class opened last week. We are trying a new procedure, which we believe will be much smoother. Basically, we are delaying law school registration for a couple days after the start of registration on main campus. We then open up registration for 3Ls first. The following day, we open up registration for 1Ls and 2Ls. So far, the feedback we've received has been positive.

Action Item

Approval of Minutes from November 8, 2016 Meeting: A motion was made and seconded to approve the minutes. It was voted on and approved with no dissents or abstentions.

Executive Session

Members of the Faculty Appointments Committee summarized the qualifications of the four candidates for the Environmental & Natural Resources Clinic faculty position. Questions and conversation ensued. Upon conclusion of the exchange, the faculty proceeded to vote in the following manner:

1. For the first round of voting (40% acceptability round), by secret ballot, faculty members were asked to mark which of the four candidates they considered acceptable for appointment. All four candidates received a number of votes that exceeded the 40% threshold for acceptability.
2. For the second round of voting (ranking round), also by secret ballot, each faculty member first was asked to write down only the name of the one candidate whom s/he preferred. The one with the most votes was ranked first. Each faculty member was then asked to write

down only the name of the one candidate whom s/he preferred from the remaining three candidates. That person was ranked second. Each faculty member was then asked to write down only the name of the one candidate whom s/he preferred from the remaining two candidates. That candidate was ranked third. The remaining candidate was, by default, ranked fourth.

3. For the third round of voting (60% offer round), also by secret ballot, the faculty went through each of the four ranked candidates, one at a time, to determine if each had the support of at least 60% of the faculty. Such 60% support is needed to extend an offer. The process started with the top-ranked candidate, and the deans asked the faculty to just write yes or no on their ballots. The top three ranked candidates received at least 60% support; the fourth did not. It was decided that, subject to Provost approval, the deans would start by offering the top-ranked candidate the position. If that person turns down the offer, the deans would move to the second and, if necessary, the third ranked candidates.

The meeting was adjourned at 5:00 pm