FACULTY MEETING MINUTES January 19, 2016

Faculty: Stan, Adelman, Grace Allen, Reed Benson, Kip Bobroff, Sherri Burr, Yael Cannon, Camille Carey, Len Cavise, Scott England, Cheryl Fairbanks, Eileen Gauna, Scott Hughes, Ruth Kovnat, John LaVelle, Jennifer Laws, Ernesto Longa, Nathalie Martin, Serge Martinez, Alfred Mathewson, Jennifer Moore, Aliza Organick, Mary Pareja, Sergio Pareja, Michelle Rigual, Alex Ritchie, Leo Romero, Dave Sidhu, David Stout, Sherri Thomas, Cliff Villa, John Whitmore, Peter Winograd, Christine Zuni Cruz

Staff: Krista Allen, Mary Dewey, Jeffery Dubinski-Neessen, Hannah Farrington, Heather Harrigan, William Jackson, Cyndi Johnson, Aja Oishi

Students: Anne Minard; Kelsea Raether

The meeting was called to order at 3:09 p.m. by Dean Sergio Pareja

Announcements:

- Jennifer Laws discussed SSRN and how beneficial it is for professors to make their academic papers and writing available for distribution to other researchers and scholars.
- There will be a staff meeting on Saturday, February 6, 2016 at 10:30 a.m. to discuss voting issues. It is important that you attend to get your views expressed and heard.

Approval of Minutes from previous meetings:

November 10, 2015 – motion to approve by Prof. Nathalie Martin, seconded by Prof. David Stout, approved

November 24, 2015 – motion to approve by Prof. Nathalie Martin, seconded by Prof. Jennifer Moore, approved

December 4, 2015 – motion to approve by Prof. Nathalie Martin, seconded by Prof. David Stout, approved

Faculty Colloquium Committee Report:

Mary Pareja reported the schedule for the spring semester had been completed. There are 12 events planned for the spring semester which includes 5 presentations by members of the faculty. She invited everyone to be sure to attend the colloquium luncheon on Wednesday, January 20, 2016 at 11:30 in Room 2404 for the NM Supreme Court Justice Panel Discussion.

Art Committee Report:

Sherri Burr reported on what the Art Committee was planning for the rest of the year. The next show would be in March with the artwork hanging until December. She advised that the committee would like to have sheet rock applied over the current cement wall in the foyer so that the placement of artwork could be done without affecting the integrity of the existing concrete surface. There are no funds available from the law school budget so the request could be directed to main campus for capital improvement monies. The committee is considering the sale of items from the permanent collection to help in financing the new wall surface. The Art in the Classroom Initiative is completed with artwork now in every classroom. She also suggested that it might be nice if some sort of plaque or commemoration could be mounted on a wall in the staff lounge to acknowledge long-term service by retiring members of the staff.

Budget Holdback Update:

President's freeze on hiring of staff is still in place with a goal of cutting staff by 100 positions by March 2016. The price of oil is down from \$50 per barrel to \$29 which directly impacts how much money the legislature will have to budget. Also, the initiative to get undergrad through college in less than 5 years has been successful resulting in fewer students being enrolled and less tuition income for the university. Summer research grant money will be less than last year. Last year's total was \$416,000 with \$74,000 coming from professional development and \$342,000 from I & G. This year's grant money totaled \$315,000 with \$190,000 of it spent already in July and August of 2015 leaving \$125,000 left for May and June of 2016. 2% of our budget was lost to Main Campus. There is an expected budget increase of 1% but that amount won't even keep up with the rising cost of doing business. The goal of the college is to create a leaner, meaner staff by reducing position and rewarding those taking on additional duties monetarily.

Update regarding AALS Resource Corp.

The emailed responses from our faculty and staff members to Leo Martinez and Nancy Rogers regarding law school morale have been compiled in categories and are ready for distribution to staff and faculty. The comments included suggestions, criticism and positive remarks. There was a discussion as to how to use the material. Whether to put it into some sort of survey format, or whether to disseminate to both the faculty and staff first and then have a meeting with the respective groups to decide how to proceed. It was decided to schedule meetings with both groups.

A motion was made by Sherri Burr to adjourn and seconded by Jennifer Moore. The meeting was adjourned at 4:16 p.m.