

FACULTY MEETING AGENDA

Tuesday, September 4, 2012

The meeting was called to order at 3:08 p.m.

Attendance

Faculty:

Grace Allison, George Bach, Marsha Baum, Reed Benson, Barbara Bergman, Barbara Blumenfeld, Sherri Burr, Jim Butler, Yael Cannon, Camille Carey, Barbara Creel, Chris Fritz, Eileen Gauna, Marquita Harnett, Scott Hughes, April Land, John LaVelle, Nathalie Martin, Max Minzner, Aliza Organick, Sergio Pareja, Liz Rapaport, Alex Ritchie, Leo Romero, Dave Sidhu, David Stout, Carol Suzuki, Kevin Tu, Kevin Washburn

Students:

Jesse Allen

Sr. Staff/Staff:

Hannah Farrington Parker, Kelli Grady, Heather Harrigan, William Jackson, Cyndi Johnson, Susan Mitchell, Bonnie Stepleton

I. Announcements

a. Professor Sherri Burr

- i. thanked those that could attend the opening of the faculty colloquium last Wednesday
- ii. notified the faculty of upcoming colloquium events and provided a brief description of each.

b. Professor Liz Rapaport

- i. discussed the coordination of the activities of the faculty appointments committee and informed the faculty that the AALS recruitment calendar has changed, and therefore the faculty must be prepared to move into action as there is a short period of time to organize hiring efforts this year.
- ii. stressed the importance of having clarity and direction in hiring for the success of the season and in having input from the faculty, both individually and as a whole.

c. Dean Kevin Washburn

- i. reminded the faculty that the committee postponed planning in order to receive input from the faculty during the retreat.
- ii. discussed that one of the appointment committee's charges is to come up with the hiring plan which the retreat will help guide. At this time, the hiring committee has more members than necessary, but will be reduced to less people once the appointment plan has been configured.

d. Professor John Lavelle

- i. announced that planning for the retreat is going well and briefly discussed some of the details involved.

e. Dean Kevin Washburn

- i. announced following events:

1. November 10: Justice Serna's tribute dinner; the Law School may purchase a table to support the scholarship in Justice Serna's name.
2. December 7: New Mexico Hispanic Bar Association Holiday party; usually raises money for UNM student scholarships.
3. October 5: Clinic Open House at 5:00 p.m.

II. Approval of August 21, 2012, Faculty Meeting Minutes

- a. A motion was made and seconded to approve the minutes, as presented, from the last faculty meeting.
- b. An amendment to item number 5 was submitted to reflect that any thoughts regarding the current grading structure should be submitted to the Assessment and Teaching committee.
- c. The amendment was made, there was no further discussion and the motion received unanimous approval.

III. Development Report - Asst. Dean Hannah Farrington Parker

- a. Asst. Dean Hannah Farrington Parker dispersed development reports (Appendix 1) and discussed improvements and changes.
- b. She emphasized to the faculty that the subject to focus on is that the law school has seen significant growth, increase and commitment as a result of strategy, tactics and staffing. The Law School has seen a significant increase in large gifts as a result of the relationships cultivated by the staff.
- c. Related events include:
 - i. September 5: Dean's reception. It will be held in the administration suite at 6:00 p.m. President Frank and his wife will be present
 - ii. September 19: Scholarship luncheon as well as the memorial for Professor Scales is on September 19 at 4:00 p.m.
 - iii. October 5: Remodel Clinic Unveiling and Open house
 - iv. October 6: Mountain West Regional Clinical conference
 - v. October 19: "DAD" (Distinguished Achievements Award) dinner
 - vi. Reunions for students throughout the Fall
- d. The Golf tournament is sold out for the third year running, the golf tournament raises between 30-35 thousand dollars for scholarships every year.
- e. She briefly discussed the Alumni Board endowment scholarship and the Board's development of initiatives, strategies and tactics. They have agreed to do a \$500 thousand campaign to raise money for scholarships and to build an endowment. David Martinez is at the forefront of these efforts and was acknowledged for his efforts.
- f. Asst. Dean Farrington Parker discussed refreshing the website to improve content to compete with peers and in order to improve recruitment.
- g. A period of questions and comments ensued.

IV. Admissions Report - Asst. Dean Susan Mitchell

- a. Reports were dispersed (Appendix 2) reflecting information for the 1L class. There are 114 new students in the incoming class. Thanks were extended to the entire team for their

concerted efforts. The equivalent of more than \$2 million dollars in revenue was earned this year based on tuition alone.

- b. Applications to Law schools have declined across the Nation. LSAT scores are down as well. There were 749 applicants to UNM SOL in 2012. In 2008 there were 1070 applicants. Statistics were discussed pertaining to how students are categorized according to race and ethnicity. In 2012, the Law School awarded around \$775,000 in scholarships for merit and need based awards. Many schools decreased the size of their incoming classes; at UNM the class size remained roughly the same size. There is pressure from the provost to keep enrollment up; enrollment is important in order to encourage diversity at UNM.
- c. A period of questions and comments ensued.

V. Career Services Report - Asst. Dean Heather Harrigan

- a. Asst. Dean Harrigan introduced herself to the faculty and presented a PowerPoint.
- b. This year, 2011 data will be reported. The current employment percentage for graduates of UNM SOL is 55.4%. This particular class is facing a declining job market.
- c. The class of 2012 is 17% larger than the class of 2011. Firms can expect yet another year of limited growth in 2012. All of the students that are employed from the class of 2011 have employment related to the profession. The department's response to the declining market is implementing a tracking system for a targeted communications plan.
- e. The career services team has initiatives focused on gearing students for the changing economy and job outlook.
- f. There will be a career services "boot camp" on November 3 and other career services initiatives.
- g. Asst. Dean Harrigan acknowledged all of the work Nancy Huffstutler does for the career services department and thanked the faculty for their support of the department and the students.

a. Student Grade Appeal - Faculty Consultation

- a. Students, staff, and non-members were excused
- b. Dean Washburn provided brief background on a grade appeal situation which is an item for consultation with faculty, according to the rules, in continuation of the last faculty meeting. Dean Washburn informed the faculty that he had recused from the matter and that Dean Romero has taken the role of dean in this matter.
- c. This portion of the meeting became a *de facto* executive session, and confidential minutes were taken separately.

The meeting was adjourned at 5:16 p.m.