

**UNM SCHOOL OF LAW  
FACULTY MEETING**

**Tuesday, November 22, 2011**

The meeting was called to order at 3:05 p.m.

Attendance

Faculty: Marsha Baum, Reed Benson, Barbara Bergman, Sherri Burr, Camille Carey, Barbara Creel, Jim Ellis, Chris Fritz, Eileen Gauna, Scott Hughes, April Land, John LaVelle, Antoinette Sedillo Lopez, Nathalie Martin, José Martinez, Alfred Mathewson, Max Minzner, Jenny Moore, Carol Parker, Leo Romero, Rob Schwartz, Dave Sidhu, Carol Suzuki, Kevin Washburn, Peter Winograd, Christine Zuni Cruz

Students: Brian Moore

Guests: Jill Ann Yeagley, Bill Stratvert, Briggs Cheney

Staff: Sandra Bauman, Stephanie Grant

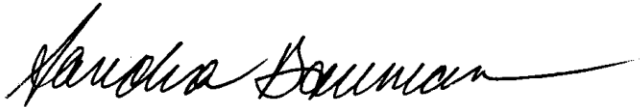
- I. Approval of October 11, 2011, Minutes
  - a. A motion was made and seconded to approve the minutes, as presented, from the last faculty meeting.
  - b. There was no further discussion and the motion received unanimous approval.
  
- II. Presentation: Lawyers & Judges Assistance Program - Jill Ann Yeagley, Briggs Cheney, Bill Stratvert
  - a. Ms. Yeagley distributed pamphlets with basic program information, presented an introduction as to the purpose for the program, and described its two-pronged approach: prevention and intervention/treatment. She encouraged faculty members to act on any concerns about students they may have.
  - b. Both Mr. Cheney and Mr. Stratvert, in turn, gave examples of how LJAP members respond to those who potentially need help, offered to give presentations to classes, and put a very personalized spin on their interaction with the program and other people it has helped.
  - c. Questions and comments were invited, after which Dean Washburn offered words of thanks and affirmation.
  
- III. Faculty Appointments Committee Report - Professor Antoinette Sedillo Lopez
  - a. Professor Sedillo Lopez gave an overview of the committee's process. The committee has decided not to make any recommendations with regard to the candidates in either of the categories under consideration today, but is presenting all of the information to the faculty for their decision on how hiring should proceed.
  - b. Professor John LaVelle moved, seconded by Professor Nathalie Martin, that the meeting go into executive session for any discussion and voting about the candidates.

- i. Dean Washburn defined executive session to include tenure/tenure-track and emeritus faculty only.
  - ii. After a period of questions and discussion a vote was taken by show of hands (6 in favor, 13 opposed, and 2 abstentions), which resulted in the motion's failure.
  - iii. All present at the meeting were counseled to treat all presentations and discussion from this point forward with utmost confidentiality.
- c. Business candidates were then considered.
- i. Professor Nathalie Martin summarized each of the two candidates, Elizabeth Pollman and Kevin Tu, in terms of teaching (per student evaluations), scholarship and references, then opened the floor for conversation about them.
  - ii. Questions and conversation ensued.
  - iii. Upon conclusion of the exchange the faculty proceeded to vote in the following manner:
    1. A motion was made and seconded to vote by voice with regard to acceptability for appointment, but was withdrawn after minimal discussion.
    2. For the first round of voting, by secret ballot, faculty members were asked to write down who of the two candidates they considered acceptable for appointment. Both candidates received a number of votes that exceeded the 40% threshold for acceptability, as well as the 60% threshold for extending a hiring offer.
    3. For the second round of voting, by secret ballot, each faculty member was asked to write down only the name of the candidate whom s/he preferred. This resulted in one candidate receiving more than 60% of the votes, and Dean Washburn acknowledged he would contact this candidate with an offer.
    4. The third round of voting, by secret ballot, resulted in the second candidate receiving greater than 60% of the votes for Dean Washburn to extend an offer should the first candidate decline.
- d. There followed brief discussion regarding the advisability of a 30-day response deadline on any hiring offer made by the Dean. The only comment was a question as to whether it was necessary to give candidates so much time. The dean responded that he would like to hear back prior to the holiday break from each of the candidates.
- e. Clinic candidates were then considered to fill two Clinic vacancies.
- i. Summarizations of each of the candidates in the areas of teaching, scholarship and references were made as follows:
    1. Professor Sedillo Lopes presented on Aliza Organick.
    2. Professor Emeritus Leo Romero presented on Rachel Lopez.
    3. Professor Max Minzner presented on Jason Parkin.
    4. Professor Camille Carey presented on Gowri Krishna.
    5. Professor Carol Suzuki presented on Yael Cannon.
  - ii. Discussion was invited, and some ensued particularly revolving around one of the candidates.
  - iii. Voting on the first clinic vacancy then proceeded in the following manner:
    1. For the first round of voting, by secret ballot, faculty members were asked to write down all of the names each considered acceptable for appointment, resulting with all five candidates receiving at least the threshold 40%.

2. For the second round of voting, by secret ballot, each faculty member was asked to write down his or her first choice among the candidates for the first clinic position. This resulted in a majority in favor of one candidate, but not the requisite 60% necessary to authorize an offer. Some discussion followed.
  3. The third round of voting by secret ballot resulted in the candidate receiving the threshold 60% vote authorizing the Dean to extend a hiring offer.
- iv. A number of faculty members then requested more response and opinion from the clinic faculty with regard to the remaining four candidates before going any farther with voting about who would be best for the second clinic vacancy, and a period of conversation followed.
  - v. Voting on the second clinic vacancy then proceeded in the following manner:
    1. For the first round of voting, by secret ballot, each faculty member was asked to write down his or her first choice among the remaining candidates to fill the second clinic position, with one candidate receiving a majority of votes.
    2. The second round of voting, by secret ballot, resulted in that candidate receiving more than the requisite 60% necessary to authorize the Dean to extend a hiring offer.
- f. Dean Washburn indicated he would attempt to contact each of the three candidates the faculty voted for and present hiring offers upon the adjournment of the meeting. He indicated that he would let faculty know once he has successfully done so, and would encourage individuals to then reach out to these candidates on their own to express their enthusiasm for the offer.

The meeting was adjourned at 5:50 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sandra Bauman". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Sandra Bauman  
Administrative Assistant to the Dean