

FACULTY MEETING AGENDA

Tuesday, September 14, 2010

1. Approval of August 24, 2010 Minutes
2. Announcements
3. Faculty Appointments Committee Update – Prof. Liz Rapaport
4. Consideration of Rebecca Tsosie Appointment – Prof. Alfred Mathewson
5. Faculty Work Load Issues Reporting
6. Budget Rescission
7. Event Calendar

**UNM SCHOOL OF LAW
FACULTY MEETING**

Tuesday, September 14, 2010

The meeting was called to order at 3:12 p.m.

Faculty Attendance: Marsha Baum, Reed Benson, Barbara Bergman, Michael Browde, Sherri Burr, Jim Butler, Camille Carey, Barbara Creel, Chris Fritz, Eileen Gauna, Laura Gómez, April Land, John LaVelle, Nathalie Martin, José Martinez, Alfred Mathewson, Jenny Moore, David Myers, Mike Norwood, Sergio Pareja, Carol Parker, Liz Rapaport, Leo Romero, Carol Suzuki, Gloria Valencia-Weber, Kevin Washburn

Staff/Sr. Admin: Sandra Bauman, Stephanie Grant, William Jackson, Peggy Lovato, Susan Mitchell, Bonnie Stepleton

- I. Approval of Minutes: August 24, 2010, Faculty Meeting
 - a. A motion was made and seconded to approve the minutes as presented.
 - b. The minutes were approved by unanimous vote after no discussion.

- II. Announcements
 - a. Dean Kevin Washburn
 - i. Presented brief update on bar passage rate, which was lower this year than in recent past despite no significant differences in student preparation or the test structure itself, and continuing efforts by Student Services to assist students. The overall bar passage was significantly lower this year, and UNM's first-time rate was lower by about the same proportion.
 - ii. Provided update on progress of *60 for 60* book, and encouraged faculty attendance at the November 12th celebratory event.
 - iii. Detailed current state of affairs with the Karelitz settlement, and potential issues as litigation moves forward. Professor Emeritus Leo Romero also provided additional background on the case and situation.
 - b. Professor José Martinez described many of the week's events included in and surrounding the Hispanic Bar Association Annual Meeting in Albuquerque.

- III. Faculty Appointments Committee Update – Professor Liz Rapaport
 - a. Dean Washburn thanked the committee for their hard work to date, which began in the summer, and has resulted in a pool of excellent candidates.
 - b. He also reminded the faculty that on campus presentations begin at 11:30, and asked for promptness so as not to miss any of a candidate's talk.
 - c. Professor Rapaport presented a brief review of the philosophy behind beginning the search process earlier than typical (thanks to Dean Washburn's significant efforts with HR), as well the line-up of candidates and interview dates.

- d. She announced the committee's intention to have the faculty discuss, and potentially vote, on the Civ/Pro candidates at the September 28th meeting. She encouraged faculty members to return the evaluation forms as this really aids the process.
- e. A period of questions and conversation followed.

IV. Consideration of Rebecca Tsosie Appointment – Professor Alfred Mathewson

- a. Dean Washburn asked Professor Mathewson to provide background regarding the prior search and offer.
- b. Professor Laura Gómez raised a point of process question as to whether non-faculty should remain during a personnel discussion. The consensus was affirmative, based on historical precedent.
- c. Professor Mathewson proceeded to provide a synopsis of Professor Tsosie's qualifications and his recollection of the prior discussions revolving around the original hiring offer. Dean Washburn added that interest in a collaborative hire exists from other areas on campus. He clarified that no discussions had been finalized, however, and thus the question for the faculty was whether to reauthorize the offer at a full-time tenured position at the Law School as a full professor.
- d. Questions and discussion were invited, and ensued.
- e. Professor Rapaport, on behalf of the Faculty Appointments Committee, moved that the offer of a permanent tenured position be made to Rebecca Tsosie, reviving the conditions and understanding of the previous offer.
- f. The motion was approved by a majority vote of the faculty, with four members abstaining, and none opposed.

V. Faculty Work Load Issues Reporting – Dean Kevin Washburn

- a. Dean Washburn explained the basic differences between main campus' and the Law School's workload and enrollment requirements, the reporting requirements and some of the issues involved when there are discrepancies.
- b. He recognized Associate Dean Barbara Bergman's near herculean efforts to reconcile the policies and practices, especially when it comes to the specialty classes we offer when there are fewer than six students enrolled.
- c. Questions and comments were invited, and a period of discussion followed.

VI. Budget Rescission – Dean Kevin Washburn

- a. Dean Washburn briefly reviewed the current and projected budgetary pictures, and strongly encouraged faculty members to provide feedback and ideas regarding spending adjustments.
- b. As the Provost is highly interested in receiving faculty input on this matter, Dean Washburn plans to keep this topic alive and on a front burner with the faculty.
- c. The meeting proceeded with a brief discussion on this matter.

VII. Event Calendar – Dean Kevin Washburn

- a. Dean Washburn faculty to:
 - i. Please consult the school's event calendar before scheduling events in order to minimize conflicts.

- ii. Please make sure all events are posted in the calendar immediately upon finalizing planning details.
- b. Associate Dean Carol Parker explained that everything listed on the event calendar automatically posts to the electronic feed running on the school's monitors. When reserving Law School space with Mary Dewey, she should be made aware to add it to the event calendar as well.

The meeting was adjourned at 4:36 p.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "Sandra Bauman", with a long, sweeping horizontal flourish extending to the right.

Sandra Bauman
Administrative Assistant to the Dean

- LAW Faculty MTS - 9/14/10

Minutes -

Announcements
1. The Bar & future down - At Risk people - This seems

2. 60-60 - final report -

- Carolist chair - The Settlement - falls through
Carolus - Litigation? \$3 million corpus -
Yes to Litigation - will there be bad press -
- There will be a capital campaign -

1. Liz - Appointments - - - early start - early
Vetting - more time for fuller research -

Vote on the Business Tax Person on 9/28/10 -

- The Searcher - dropping out because
of the salaries - so this pool is weaker -
- THE TAX Clinic search is even weaker
Hard push for more participation -

1. Reconsideration of Rebecca Sosie - whether
to reoffer - Alfred presents

Presentation of credentials - leading Indian
Scholar - teaches in our PLST program

.25 appointment Public Adm. / .75 LAW School
Jose M. redo something that did not happen
before - what impact will she teach - A

Vague .25 opt - 3 core courses - 1 specialty

9/14/10

Jose trying to tie pin the curriculum questions
 This is a big question with a great deal
 of discussion → Barbara Creel - what
 is else need - LAURA Gony challenging
 Barbara Creel - The give & take -
 Will she be a good colleague - ambient
 feeling -

LIZ makes a portion of the previous

Faculty Work Loads - 6 credit hours -
 12 LAW - 18 MAIN CAMPUS - much
 LEANER pressure -

Budget Pressure - Salary Savings ^300,000
 Less THAN last year & NEXT year 300,000 +
 Keep kicking it down the road -

* Why we need a budget person
 Tuition differential - struggle -

EVENT Calendar -

Argo, Megan
11D Placitas Trails Rd.
Placitas, NM 87043
Home #: 505-404-8325
Cell #:
Spouse/Partner: Chris
Child(ren): Janice (2001)

Bay, Norman
1201 Calle del Sol NE
Albuquerque, NM 87106
Home #: 505-266-8701
Cell #: 505-610-9843
Spouse/Partner:
Child(ren):

Bergman, Barbara
1434 Griegos Rd NW
Albuquerque, NM 87107
Home #: 505-344-8612
Cell #: 505-301-7547
Spouse/Partner:
Child(ren):

Blumenfeld, Barbara
5912 Carruthers NE
Albuquerque, NM 87111
Home #: 505-237-2739
Cell #: 505-615-5584
Spouse/Partner: Rick
Child(ren):

Burr, Sherri
1736 Miracerros Pl NE
Albuquerque, NM 87106
Home #: 505-293-4056
Cell #: 505-573-2923
Spouse/Partner:
Child(ren):

Cohen, Eileen
2637 Graceland NE
Albuquerque, NM 87110
Home #: 505-837-9178
Cell #:
Spouse/Partner:
Child(ren):

Desiderio, Robert
1516 Stanford Dr NE
Albuquerque, NM 87106-3728
Home #:
Cell #:
Spouse/Partner: Anne Desiderio
Child(ren):

Baum, Marsha
1809 Newton Place NE
Albuquerque, NM 87106
Home #: 505-232-2606
Cell #: 505-270-7336
Spouse/Partner: Richard S. Kilingler
Child(ren): Amanda & Elise (2004)

Benson, Reed
1625 Los Alamos Ave SW
Albuquerque, NM 87104
Home #:
Cell #: 505-250-6933
Spouse/Partner: Mindy (Harm-Benson)
Child(ren):

Biderman, Paul
829 Allendale Street
Santa Fe, NM 87505
Home #: 505-983-3698
Cell #: 505-690-2247
Spouse/Partner: Ellen
Child(ren):

Browde, Michael
751 Adobe Road NW
Albuquerque, NM 87107
Home #: 505-266-8042
Cell #:
Spouse/Partner: Ruth Singer
Child(ren):

Carey, Camille
1913 Avenida Las Campanas NW
Los Ranchos, NM 87107
Home #:
Cell #: 917-601-8063
Spouse/Partner:
Child(ren):

Creel, Barbara
6209 Silverlace Trl NE
Albuquerque, NM 87111-7135
Home #: 505-508-4481
Cell #: 505-238-3028
Spouse/Partner:
Child(ren): Sage Wagner (1992)

Eckert, Hope

Home #:
Cell #:
Spouse/Partner:
Child(ren):

Ellis, Jim
1104 Stanford Dr NE
Albuquerque, NM 87106
Home #: 505-268-7457
Cell #:
Spouse/Partner: Scott Sandlin
Child(ren):

Fort, Denise
2610 Caminito Carlitos
Santa Fe, NM 87505
Home #: 505-424-3523
Cell #: 505-238-8538
Spouse/Partner:
Child(ren): Oksana (1997)

Fritz, Chris
1500 Wellesley NE
Albuquerque, NM 87106
Home #: 505-268-1978
Cell #:
Spouse/Partner: Marlene Keller
Child(ren):

Gauna, Eileen
3410 Mackland NE
Albuquerque, NM 87106
Home #: 505-266-5392
Cell #: 505-463-9154
Spouse/Partner:
Child(ren):

Gerding, Erik
420 Spruce St NE
Albuquerque, NM 87106
Home #: 505-242-6228
Cell #:
Spouse/Partner: Andrea Guendelman
Child(ren): Lucas (2003), Violeta (2008)

Gómez, Laura
2221 Dietz Place NW
Albuquerque, NM 87107
Home #: 505-344-4082
Cell #: 505-977-2868
Spouse/Partner:
Child(ren): Alejandro (1996)

Gonzales, Richard
6508 Avenida La Cuchilla NW
Albuquerque, NM 87107
Home #: 505-345-2721
Cell #:
Spouse/Partner: Elizabeth Anne
Child(ren):

Hall, Em
1614 1/2 Bayita Ln NW
Albuquerque, NM 87107-3320
Home #:
Cell #:
Spouse/Partner: Jennifer
Child(ren): Delaney (1982), Chloe (1998), Gavin (1995)

Harnett, Marquita
4808 Douglas MacArthur Rd NE
Albuquerque, NM 87110
Home #:
Cell #: 505-440-5005
Spouse/Partner:
Child(ren):

Hart, Fred
1505 Cornell NE
Albuquerque, NM 87106
Home #: 505-268-6569
Cell #:
Spouse/Partner: Joan
Child(ren):

Hughes, Scott
1610 Cornell Dr NE
Albuquerque, NM 87106-3706
Home #: 505-232-4929
Cell #: 505-250-0762
Spouse/Partner:
Child(ren): Victoria (1996)

Kovnat, Ruth
407 Camino del Monte Sol
Santa Fe, NM 87505
Home #: 505-988-4247
Cell #: 505-690-3298
Spouse/Partner: Paul
Child(ren):

Land, April
816 Hermosa Dr. NE
Albuquerque, NM 87110
Home #: 505-265-4962
Cell #:
Spouse/Partner: Paul Smyth
Child(ren): Dylan (1998), Maya (2001)

LaVelle, John
6418 Mossman Pl NE
Albuquerque, NM 87110-2131
Home #:
Cell #: 505-254-3855
Spouse/Partner: Eddie Rael
Child(ren):

Longa, Ernesto
2722 Monterey Ave SE,
Albuquerque, NM 87106
Home #:
Cell #:
Spouse/Partner: Jessica Mills
Child(ren): Emma Joy Montana (2000), Maya-Rae Montana
(2006)

Martin, Nathalie
2727 Candelaria NW
Albuquerque, NM 87107
Home #: 505-341-2074
Cell #: 505-463-9051
Spouse/Partner: Stewart Paley
Child(ren):

Mathewson, Alfred
1229 Sandler Dr NE
Albuquerque, NM 87112-5751
Home #:
Cell #:
Spouse/Partner: Pamyla Herndon
Child(ren):

Moore, Jennifer
2909 Summit Place NE
Albuquerque, NM 87106
Home #: 505-266-8170
Cell #: 505-850-2722
Spouse/Partner:
Child(ren): Tessa 1998, Kyra 1992

Norwood, Mike
5 Old Rail Pass
Sandia Park, NM 87047-8551
Home #:
Cell #: 505-350-9567
Spouse/Partner: Vera
Child(ren): Agatha

Ortega, Daniel
1416 Cardenas NE
Albuquerque, NM 87110
Home #: 505-232-8778
Cell #:
Spouse/Partner:
Child(ren):

Pareja, Sergio
4212 Via De Luna NE
Albuquerque, NM 87110-4954
Home #: 505-266-0238
Cell #:
Spouse/Partner: Mary
Child(ren): Monica (2002), Cecilia (2001)

MacPherson, Bill
826 Solar Rd NW
Albuquerque, NM 87107-5748
Home #:
Cell #:
Spouse/Partner: Barbara
Child(ren):

Martinez, José

Home #:
Cell #:
Spouse/Partner: Cynthia Garcia
Child(ren):

Montoya, Margaret
931 Green Valley Rd NW
Albuquerque, NM 87107
Home #: 505-345-6382
Cell #: 505-440-6382
Spouse/Partner: Charles Boyer
Child(ren): Alejandra

Myers, David

Home #:
Cell #:
Spouse/Partner:
Child(ren):

Occhialino, Ted
8508 Osuna NE
Albuquerque, NM 87111
Home #: 505-292-2297
Cell #: 505-917-6268
Spouse/Partner: Sally
Child(ren):

Padilla, Helen
291 Calle Don Demetrio
Los Lunas, NM 87031
Home #:
Cell #:
Spouse/Partner:
Child(ren):

Parker, Carol
13412 Summit Hills Rd NE
Albuquerque, NM 87112
Home #: 505-298-4560
Cell #: 505-363-3493
Spouse/Partner: Jim
Child(ren):

Parnall, Ted
1324 Princeton NE
Albuquerque, NM 87106
Home #: 505-255-5752
Cell #:
Spouse/Partner: Kathy
Child(ren):

Romero, Leo
5016 Grande Vista Ct NW
Albuquerque, NM 87120
Home #: 505-836-5257
Cell #: 505-503-9244
Spouse/Partner: Robin
Child(ren):

Sedillo-López, Antoinette
622 Graceland SE
Albuquerque, NM 87108
Home #: 505-268-4824
Cell #: 505-480-2469
Spouse/Partner: Victor López
Child(ren): Victor 1985, Graciela 1988, Evalina 1997

Suzuki, Carol
1819 Calle Barbarita NW
Albuquerque, NM 87107
Home #: 505-268-2553
Cell #:
Spouse/Partner:
Child(ren):

Washburn, Kevin
5016 Cresta Del Sur Ct NE
Albuquerque, NM 87111-2989
Home #: 505-332-9097
Cell #: 651-233-0319
Spouse/Partner: Libby Rodke Washburn
Child(ren): Cole 2002, Ford 2004

Zuni Cruz, Christine
75 Tribal Road 90 SW
Albuquerque, NM 87105
Home #: 505-869-4008
Cell #: 505-269-2207
Spouse/Partner: Robert
Child(ren): Fabrice (1997)

Rapaport, Elizabeth
1010 Amherst Dr NE
Albuquerque, NM 87106-1202
Home #:
Cell #: 505-268-2894
Spouse/Partner:
Child(ren):

Schwartz, Rob
524 Solano Dr NE
Albuquerque, NM 87108
Home #: 505-225-4080
Cell #: 505-697-7727
Spouse/Partner: Jane Zwisohn
Child(ren):

Strike, Theresa
14225 Copper Ave NE, Apt. 408
Albuquerque, NM 87123
Home #:
Cell #:
Spouse/Partner:
Child(ren):

Valencia-Weber, Gloria
2810 Bosque del Sol Ln
Albuquerque, NM 87120
Home #: 505-890-1364
Cell #: 750-510-5128
Spouse/Partner: Bob
Child(ren):

Winograd, Peter
4308 Pan American Fwy NE, Apt 193
Albuquerque, NM 87107-4716
Home #: 505-881-8800
Cell #:
Spouse/Partner:
Child(ren):

35
+ Kevin

Faculty Governance

VOLUME 2 ISSUE 1

SEPTEMBER 2010



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Straight Talk on the Budget

Richard L. Wood, President of the Faculty Senate

Hard times and hard decisions at UNM: The most recent round of budget "rescissions" from the State of New Mexico bite hard at the academic mission to which we are dedicated. Preserving our particular mission as the premier research university in the state – if that is not to become simply a slogan rather than a reality "on the ground" – will require creative and courageous decisions. The Faculty Senate and broader faculty leadership are working to shape those decisions.

First, a few facts: Although the overall UNM budget amounts to about \$2.1 billion per year, that grand total masks a great deal of diversity of funding sources. Patient fees and insurance coverage drive much of the Health Sciences Center budget, which makes up about \$1.1 billion per year of the total budget. The main campus' \$1 billion budget includes scholarly grants and awards (typically raised and overseen by faculty, \$170 million in awards and \$130 million in expenditures during FY2010) as well as other sources of revenue. At the

core of the main campus budget is \$175 million of "Instruction & General" (I&G) funding. At present, about two-thirds of the I&G funds come from general state appropriations (i.e. not "special project" I&G funds allocated to specific purposes, from particular research projects to student service offices to athletics); about one-third of I&G funds come from tuition revenues, and 5% from other sources.

The recent 3.2% rescission for the current (2011) fiscal year ending next June cuts about \$6 million from the I&G budget, and brings to approximately 15% the total cut in state appropriations to UNM over the last two years. More ominously, word from the Legislature suggests that we will face an additional 5% (\$9 million) cut in state appropriations for FY2012; more ominously still, New Mexico may follow a trajectory being pushed nationally to defund taxpayer support of higher education. Nationally, that trend posits dramatically higher tuition in order to sustain the quality of higher education, but whether political dynamics in New Mexico would support such tuition increases remains to be seen.



Faculty Senate Meeting Dates for 2010

All Meeting to be held in Scholes Hall 204, Roberts Room

- ◆ Tues, Sept. 28, 2010, 3:00 pm (see agenda page 7)
- ◆ Tuesday, October 26, 2010 at 3:00 pm
- ◆ Tuesday, November 23, 2010 at 3:00 pm
- ◆ No meeting scheduled in December 2010

Straight Talk on the Budget *Continued*

Several interlinked dynamics are therefore shaping our future. Internally, our internal decision-making processes that involve the Board of Regents, central Administration, academic leadership by Chairs, Deans, and Provost's Office, and all of us through the Faculty Senate, will obviously matter greatly. Key questions include: How can those various centers of knowledge and authority inform decision-making? How can we take best advantage of state appropriations and tuition revenues to promote excellence of research, creativity, teaching, patient service, and community engagement? How can we use *other* existing revenues (beyond I&G) to best protect and advance our academic mission? How will faculty and staff knowledge from the front lines of academic work be drawn upon to understand the impact of various budget scenarios upon research and teaching?

Externally, key questions include the budgetary stance toward higher education to be adopted by the Legislature in the early 2011 session, both in terms of budget cuts *and* crucially whether legislators end the "tuition credit" practice, whereby the general fund captures a significant portion of any tuition increase that UNM adopts. Also, the effort underway by the Secretary of Higher Education to rationalize the institutional structure of higher education in New Mexico via a "Master Plan" could create an opportunity to better recognize and fund the distinctive mission of research universities. The recent evaluation of UNM and NMSU by the Legislative Finance Committee and the ongoing monitoring of accreditation by the Higher Learning Commission (including the recently-released survey of faculty and staff regarding university governance) also continue to shape how UNM responds to these

budget struggles. The Board of Regents, the Administration, and the Faculty Senate have all been active on all these fronts, and will surely continue to be active.

From the Faculty Senate, this entails coordinating several initiatives simultaneously, while striving to focus on the most crucial areas. My recent report to the Board of Regents details our activities, and is available at www.facgov.unm.edu. We have chosen to invest our primary energies in addressing the long-term FY2012 budget, including both the internal decision-making process and the larger political dynamics that will shape that budget. Thus, the Faculty Senate Budget Committee is deeply engaged with university budget authorities and academic leadership to provide faculty voice and front-line insight into the crafting of the FY2012 budget from square one. This effort has been endorsed by both the President and the EVP for Administration, whose office is actively supporting it. Simultaneously, the Governmental Relations Committee of the Faculty Senate has done extensive outreach to state legislators, striving to better inform them of the impact of budget cuts and the tuition credit upon our students' classroom experience and our academic mission.

This focus has meant that the University's strategy for meeting the current budget rescissions has largely taken shape separate from the Faculty Senate, led primarily out of the offices of the President, Provost, EVP for Administration, and the Deans. The strategy adopted has involved passing the 3% cut down to all units that receive I&G funding, i.e. "across-the-board" cuts. This has led many departments to

Straight Talk on the Budget *Continued*

face miserable choices: Because the “base” for calculating cuts includes the salary lines for departmental faculty and staff, and because those salaries make up the vast majority of departmental budgets, in many cases the cuts required actually surpass the *entire* operating budget of the department. Furthermore, because departments cannot impose mandatory furloughs, options for meeting immediate cuts were few. Some departments – primarily those whose research fields have deeper pockets for external funding – could soften the impact by channeling “research overhead” into basic academic support costs. Others have had to propose dire measures: eliminating GA/TA support lines, trimming staff support already stretched thin, disconnecting faculty phone lines, sharply curtailing photocopy access or computer support, etc. Arguably, some of these measures make sense in tight budgetary times; but others directly undermine the heart of our academic mission.

Note that this situation is driven by the combination of budget rescissions and the decision to spread the cuts “across the board.” I have thus weighed in with the Administration and Board of Regents that any further cuts next year should *not* be done in this way. However, it is important to note that an additional wrinkle may provide a route to cushioning the worst effects of the current rescissions on our department-level mission: Funding for “back-filling” the most mission-critical cuts may become available. Such funding *might* produce an overall pattern of cuts that make reasonable sense in light of the short timeline available for decision-making and the fact that it had to occur in late summer and during the President’s medical

leave. *Critical issues:* How much “back-fill” funding will be available? How much will go to department-level funding? What priorities and who will determine how it is dispersed? The Faculty Senate continues to weigh in on these key questions, albeit within an overall focus on longer-term budgetary decisions. We think the latter can be driven by clear student- and mission-driven criteria, within a collaborative governance process including a strong faculty voice. Those decisions will best minimize damage to our academic if they draw upon expertise from the faculty as well as from the administration and Board of Regents.

The bottom line: The Faculty Senate and other governance bodies are working hard to create the kind of strategic budgetary process, legislative relationships, and partnerships in university governance that can *successfully* articulate faculty perspectives on the critical issues faced by the University of New Mexico. We are doing so while also working on matters on core academic terrain: the Provost’s academic prioritization process, curriculum, scholarly publishing, faculty disciplinary process, combining diversity and academic excellence as central to UNM’s unique mission, funding for post-doctoral fellowships, etc. We hope to use the Faculty Senate representative structure to draw on *your* insights for that work – ask your faculty senator what’s going on, and offer your views!

¹ The cut is not exactly 3.2% due to two complications: On one hand, the effect of the cut is diluted by the fact that state appropriations is only one of two sources of I&G funding. On the other hand, the effect is increased by the fact that some costs paid out of I&G (utilities, insurance, etc.) cannot be reduced immediately. These effects largely balance each other, leading to the 3% final cut to I&G budgets.

DEFINITIONS AND FACTS

- ◆ "I&G" money has historically formed the main funding stream for the operating expenses of the University, including most faculty and staff salaries, some administrator salaries, some graduate student assistantships, departmental operating budgets, etc.
- ◆ I&G stands for "Instruction and General" and is made up of two revenue streams: First, appropriations from the New Mexico Legislature, divided into general I&G (see above) and Research & Special Projects (state funds appropriated to specific projects within UNM) . Second, tuition revenues from students.
- ◆ Current (FY2011) *general I&G* budget: \$175 million.
- ◆ In FY2011, about two-thirds of general I&G comes from state appropriations; about one-third comes from student tuition that has been budgeted. 5% comes from other sources.
- ◆ In addition, a portion of expected tuition is *not* budgeted each year (fiscally prudent, since UNM never knows whether or not enrollment, and therefore tuition, will actually reach expect levels. Last year, "unbudgeted tuition" was about \$5 million; it was mostly used for meeting last year's budget reductions. This year, unbudgeted tuition may reach a similar level; at present, it appears that it will be set aside to cushion the coming much deeper likely budget cuts.
- ◆ Current (3.24%) budget rescission: \$6 million in cuts to the I&G budget on main campus alone, plus \$3 million on north campus. UNM expects this cut to remain in place for next fiscal year.

IN ADDITION

UNM EXPECTS THE LEGISLATURE TO CUT I&G FUNDING BY ANOTHER 5% FOR FY2012...

producing approximately another \$9 million just in main campus cuts alone (HSC operations are funded much more fully via payments by patients and their insurers; I&G cuts there are thus disproportionately less harmful there, although they can hurt individual programs significantly)

Total cut projected in FY 2012 I&G budget: \$15 million less in main campus I&G funding than originally budgeted this year (which was already down from previous years).

IN ADDITION

IN ORDER TO MEET BUDGET RESCISSIONS THAT HAVE ACCUMULATED OVER THE LAST TWO YEARS...

UNM used one-time funds to fill budget holes. These funds (federal stimulus dollars, redirected building renewal dollars, and other sources) may well not be available for this purpose next year. This may create a *further* fiscal hole for FY2012 of up to \$13 million.

BOTTOM LINE

The current budgetary pain being felt at UNM main campus (\$6 million in addition to previous cuts) simply pales in comparison to what may be coming (up to \$26 million, including the current cuts). UNM must plan *now* for next fiscal year and work to ameliorate the inevitable effects of these cuts on our academic mission. We believe such amelioration must include attention to **both** I&G and non-I&G revenue sources (where the latter can be re-channeled into priorities driven by the academic mission).

OUR COMMITMENTS

- ◆ Working to assure that spending of I&G funding consistently prioritizes the core academic mission of the University
- ◆ Working to assure that spending of non-I&G funds consistently places priority on filling critical holes in funding for the core academic mission of the University, before funding “extras”.
- ◆ We will stay focused on the critical question: how will the budget for FY2012 (July 2011-June 2012) address the current and coming budget cuts and fiscal holes?
- ◆ The Faculty Senate Budget Committee is leading the effort to build broader faculty-based budgetary expertise, and collaborating with the Office of the EVP for Administration to pilot a “strategic budget process” this year to design the budget for FY2012.

BEYOND THE GLOOM

Celebrating what we do: The faculty also need to be thinking hard about how to meet the harsh funding realities with strategies for generating new revenues. Of course, we have been doing that for a long time: Our teaching generates tens of millions of dollars in tuition revenue each year, and faculty-sponsored research generated \$170 million in grants and contracts in the last fiscal year alone. We should be proud of that track record.

Finding new opportunities: But we must also be looking at additional ways to increase revenues at UNM in ways appropriate to a research university. We never want to fall into the dead end of simply chasing dollars for the sake of funding; that would quickly take UNM away from excellence in teaching, research, and scholarly creativity. But where we can find new major funding sources for research and creativity – either via grant-writing or via the upcoming major capital campaign – we must move assertively to draw on them. And where we can generate significant new teaching revenues *and* sustain strong academic standards – perhaps via the better versions of online class work – we should move assertively to do so. These will require new dynamism among the faculty, a kind of more vigorous *and* intellectually-driven entrepreneurship. Watch for more about this in the near future.

CONSENSUS DATA

In a spirit of well-informed faculty involvement in university governance, the Faculty Senate will be sharing data in the weeks to come regarding key issues facing the University. In spirit of shared governance, we will present "consensus data" -- that is, data which we and the Administration agree represents a reasonable view of reality.

Table 1. 10-year trends in tuition revenues, state appropriations (after rescissions), and tenured/tenure track faculty on main campus.

TEN-YEAR TREND DATA FOR UNM MAIN CAMPUS:	2	3	4	5	6	7	8	9	10	11	12	
	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	% change
Tenure/Tenure-track faculty	790	793	789	791	789	776	781	764	783	793	804	1.8%
Final I&G appropriation	\$129,420,000	\$133,869,200	\$141,635,900	\$144,065,400	\$150,175,800	\$152,144,600	\$160,639,600	\$169,961,900	\$188,558,200	\$189,828,113	\$183,678,156	41.9%
Tuition Revenue	\$43,640,772	\$48,961,262	\$53,740,334	\$58,889,464	\$63,687,680	\$73,264,402	\$78,652,614	\$78,880,305	\$83,370,298	\$88,160,657	pending	102.0%
Total Main Campus Budget	\$540,500,000	\$530,000,125	\$545,684,398	\$569,866,760	\$605,253,688	\$634,660,971	\$711,173,566	\$781,175,750	\$805,221,078	\$888,904,414	\$889,589,063	64.6%

Table 2. How the reductions in I&G revenue from the State have been addressed, either via budget reductions to the units under the Provost ("Academics") or to units elsewhere ("Administration"); or via re-channeling of other funds (Building Renewal & Replacement funds, unbudgeted tuition moneys, or federal stimulus monies).

Main Campus Instruction & General

FY 09 thru FY 11 State Appropriations

	Academic	Administration	BRR	Stimulus	Tuition
FY 09 Original State Appropriation					194,726,500
FY 09 State Rescission (internal reallocations)	(1,147,064)	(4,276,129)	(1,892,307)		(7,315,500)
FY 10 State Appropriation					187,411,000

	Academic	Administration	BRR	Stimulus	Tuition
FY 10 Original State Appropriation					187,411,000
FY 10 State Rescission (internal reallocations/revenue)	(3,631,116)	(2,495,784)		(3,741,100)	(3,000,000)
FY 11 State Appropriation					174,543,000

Total Reductions/Rescissions	(4,778,180)	(6,771,913)	(1,892,307)	(3,741,100)	(3,000,000)	(20,183,500)
	23.7%	33.6%	9.4%	18.5%	14.9%	100%

Main Campus Total

FY 09 Original Main Campus State Appropriations Total including RPSPs:	\$ 211,838,500
FY 11 Original Main Campus State Appropriations Total including RPSPs:	\$ 185,945,600
Total Reduction in State Funding:	\$ (25,892,900) -12.22%

Thanks to the Office of Planning, Budget, and Analysis; the Division of Human Resources; and the Office of the Provost for their work to produce clear data.

Views of the Budget:

Submissions from Some Faculty & Departments

At the Board of Regents meeting on September 14, the Faculty Senate President outlined the current work of the faculty and suggested some of the high-level "hard questions" that UNM must answer as we address our budget challenges. That report included proposals from several departments for how they would absorb the current budget rescissions. We include here a few additional notes from departments or individuals not included at that time

BUDGET FRAMEWORK

UNM's total budget for FY 2011 exceeds \$838 million. For this year, the State of New Mexico will provide \$175 million. The proportion of the budget provided by state I&G funds therefore totals only about 20%. Can some of UNM's substantial streams of revenue beyond the state I&G funds be used to fund the university's academic mission? Of particular interest to faculty members is the \$141.5 million in tuition and fees projected to be collected for main campus for the 2010-2011 academic year (some but not all of which is I&G) - how will those funds be distributed to academic and non-academic units?

ALTERNATIVE

Given that state funding for state universities is likely to decrease throughout the country in the next few years, faculty members want to ensure that I&G funds provided to UNM from the State of New Mexico are spent primarily on the academic mission of the university. Auxiliary units, such as Athletics, the UNM Foundation, the Alumni Association, have access to streams of revenue outside of state funding, and therefore I&G funding for auxiliaries should be eliminated as soon as possible.

ON THE LIGHTER SIDE

One faculty member sent in the following:

Perhaps I can describe the budget reduction plan for my department through the story of the man who ran into a friend who was training his donkey to work without eating. The donkey was complaining loudly but eventually carried the load, and the owner was very proud. A few days later he met the same friend again, who was now looking downcast. "So, how is your donkey's training going?" "Would you believe it, just as he got used to work without eating, the darned donkey went and died on me. Just my bad luck..."

Views of the Budget:

Submissions from Some Faculty & Departments *Continued*

BUDGET RESCISSIONS IN MUSIC

One difficulty in dealing with budget cuts is the fact that from the state perspective, the government is taking back 3.2% in I&G funds. At the unit level, that primarily means faculty salaries, part-time salaries, graduate assistantships, and department management functions (like phone, office supplies). If on paper almost all of the 3.2% funding lowers the budget and funds available for part-time salaries (as has occurred in music), it doesn't necessarily change the need to retain all of the part-time faculty members who are serving the curriculum. Other soft or endowment monies must somehow cover the need to maintain the curriculum in the case where fulltime faculty members are unable to meet the curricular need. For instance, in music, the need to hire an organist, a flamenco guitarist, or a harpist is not a full-time need, yet there must be an individual faculty member to serve these needs for individual students within a comprehensive curriculum (orchestras need harpists and a much ballyhooed flamenco program must have access to guitarists). This is a time where fundraising and development and other entrepreneurial methods of raising income (e.g., online courses through extended university) become key elements of strategy in maintaining a program like music. A single loss of a part-time faculty position such as trombone destroys all orchestra and band performance possibilities as well as the education of almost all of the 400 music majors who are enrolled in these ensembles.

BUDGET RESCISSIONS IN HUMANITIES

Within the Humanities unit of the College of Arts and Sciences, the 3.2% budget rescission has forced departments to propose cutting their operating, GA/TA, and staff budgets. Operating budgets which have been stagnate for years and then been decreased over the five years as a result of harvesting (2006-2008) and budget rescissions(2009-2010) have forced departments to cut travel funds, telephones, syllabi and handout copying, and office supplies. At present, the Humanities departments can only cover a half of the current budget rescission if they zero out their operating budgets. The other half of the rescission has to come from cuts in GA/TA lines, staff lines, or if allowed, faculty and staff furloughs, suspension of faculty SACs for administrative duties, or consolidation of administrative duties within various units. While proposals have been made to share staff duties among departments, the current 10 year data show that staffing in the Humanities unit has decreased from .28 staff per faculty in 2000 to .25 staff per faculty. At the same time, the student credits hours in the College of Arts and Sciences has grown 25.90%.

WHAT FACULTY SHOULD KNOW ABOUT AF&T

By Vic Strasburger, Academic Freedom and Tenure Committee Chair

AF&T is a constitutionally designated faculty committee, composed of senior tenured faculty, which reviews and renders recommendations and/or decisions on a variety of different cases per Section B of the Faculty Handbook. These cases are typically based upon issues involving promotion, tenure, sabbaticals, or abridgement of academic freedoms. They may also involve issues of improper consideration or procedural violations.

Many conflicts can be resolved before they reach the level of a full-blown case before the Committee if they are aired and discussed early. In addition, Jean Civiky-Powell is now the official University Ombudsperson and also directs the Faculty Dispute Resolution program; and we encourage you to use her considerable skills.

The committee chair is a resource for informal consultations to assist a faculty member in determining which avenue best suits the needs of their particular circumstance. Current membership of the committee can be found at facgov.unm.edu.

AF&T is also responsible for developing and vetting many policies that affect faculty. See: handbook.unm.edu.

However, not all problems are within AF&T's purview. For example:

CASE #1: A faculty member dislikes his chair and feels that he is being assigned to unimportant committees that are just "busy-work." *Clearly, this faculty member should discuss his concerns*

with his chair first. If not satisfied, the University Ombudsperson or FDR program might help. Or the faculty member could continue up "the chain of command" to the Dean and Provost. This may potentially be an AF&T case if the assignments are so overwhelming and time consuming that they adversely impact the faculty member's research and teaching. However, this type of problem should first go through the administrative chain of command and/or FDR before coming to AF&T

CASE #2: A faculty member feels that her chair is harassing and/or discriminating against her. *Allegations of discrimination, harassment and "hostile workplace" first go to the Office of Equal Opportunity (OEO).*

CASE #3: A faculty member thinks that a co-PI on a grant is embezzling funds. *This would go to the Office of Vice President of Research and the University Auditor.*

CASE #4: A faculty member feels that a fellow teacher is harassing a student. *This goes to the Dean of Students.*

CASE #5: A faculty member is denied tenure and/or promotion. *This is an AF&T case!*

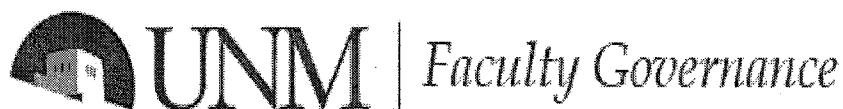
CASE #6: A faculty member criticized his chair at a faculty meeting and is now relieved of his graduate seminars and forced to teach 2 introductory courses instead. *This is potentially an AF&T case.*

CASE #7: A faculty member is denied a sabbatical with no explanation and no review by the department's relevant committee. *This is potentially an AF&T case.*

The American Association of University Professors (AAUP)

The UNM Chapter of The American Association of University Professors, the national professional organization which for decades has championed academic freedom and responsible governance, welcomes inquiries on membership. UNM's chapter has recently revitalized and is actively working with the faculty to explore beneficial options and outcomes in this period of financial hardship. The chapter focuses particularly on issues of shared governance, academic freedom and the rights of non-tenured, part-time, and adjunct faculty. AAUP National President Cary Nelson has stated, "It's important to preserve the values that make higher education in the U.S. what it is, and an AAUP chapter is the best way to do that."

For more information, visit www.aaup.org and contact UNM AAUP Chapter Secretary Les Field at lesfield@unm.edu.



Primary Business Address:
 Faculty Governance
 c/o Office of the Secretary
 MSC05 3340
 Website: facgov.unm.edu
 Phone: (505) 277-4664
 Fax: (505) 277-4665
 E-mail: facgov@unm.edu

Faculty Senate Meeting Agenda

September 28, 2010, 3:00 pm, Scholes Hall 204, Roberts Room

- | | |
|---|---|
| 1. Approval of Agenda | Action |
| 2. Acceptance of the August 24, 2010 Summarized Minutes | Action |
| 3. Provost's Report-Tenure Track Hiring and Department Level Faculty Numbers | Information
<i>Suzanne Ortega</i> |
| 4. Faculty Senate President's Report | Information
<i>Richard Wood</i> |
| CONSENT AGENDA TOPICS | |
| 5. Form C from the Curricula Committee | Action |
| Revision of School Health Education Concentration in BSED, College of Education | <i>Richard Wood</i> |
| AGENDA TOPICS | |
| 6. UNM Post-Doctoral Fellowship Program | Information
<i>TBD</i> |
| 7. Email/Messaging/Calendering Task Force | Information
<i>Moira Gerety</i> |
| 8. Grade Entry Task Force | Information
<i>Terry Babbitt</i> |
| 9. Report on FS Council Pilot Project | Information
<i>Doug Fields & Nikki Katalanos</i> |
| 10. New Business and Open Discussion-Salary Book Online? | Action
<i>Richard Wood & Pat Lohmann</i> |
| 11. Adjournment | |

FACULTY SENATE COMMITTEES

For the first time in many years our FS committee roster are virtually full. The positive response to serve on a committee has been very refreshing. Last spring's "call for volunteers" generated many more faculty who are interested in serving than there are committee openings. The Faculty Senate leadership wants everyone to know how grateful we are, and we look forward to moving shared governance ahead in the next weeks and months. Thank you all for your interest! —Tim Ross, President-Elect