

## FACULTY MEETING AGENDA

Tuesday, January 19, 2010

1. Approval of December 1, 2009 Minutes
2. Announcements
3. Affiliated Faculty Proposal (for discussion/vote) – Professor Liz Rapaport
4. UNM Fiscal/Budget Update
5. Appointments update – Professor Liz Rapaport
6. 60 for 60 Initiative
7. Development/Alumni Affairs Update - Dean Kevin Washburn
8. Annual Lectures Update – Dean Kevin Washburn
9. Washington DC program – Associate Dean Barbara Bergman
10. Flex Time – Professor Reed Benson

**UNM SCHOOL OF LAW  
FACULTY MEETING**

**Tuesday, January 19, 2010**

~DRAFT~

The meeting was called to order at 3:12 p.m.

Attendance: Marsha Baum, Reed Benson, Barbara Bergman, Paul Biderman, Camille Carey, Barbara Creel, Chirs Fritz, Eileen Gauna, Erik Gerding, Laura Gómez, April Land, John LaVelle, JÓse, Martinez, Alfred Mathewson, Mike Norwood, Daniel Ortega, Sergio Pareja, Carol Parker, Liz Rapaport, Carol Suzuki, Kevin Washburn, Peter Winograd, Christine Zuni Cruz

Students: Lacey Daniels

Staff/Sr. Admin: Sandra Bauman, William Jackson, Peggy Lovato, Susan Mitchell, Bonnie Stepleton, David Myers

I. Announcements

- a. Associate Dean Carol Parker described plans to allow students 24/7 access to the Law Library, with the hope of that to begin on March 1, 2010. Faculty members currently possessing a key to the back outer door of the library should contact Dean Parker regarding getting a new one once the locks are changed.
- b. Dean Washburn announced his decision to hold two faculty meetings during February, one on the 9<sup>th</sup> geared to be a regular meeting agenda, and one on the 16<sup>th</sup> strictly devoted to promotion and tenure reports and faculty action.
- c. Dean Washburn reported on upcoming staffing transitions with the pending retirements of School Administrator Peggy Lovato, Accountant Eduardo Lucero, and Library Unit Administrator JoAnn Lucero.
- d. Dean Washburn referred faculty to an e-mail he sent out regarding summer research/teaching grants, and encouraged faculty to share comments or thoughts about the policy with him.
- e. Dean Washburn welcomed Professor John LaVelle back from leave, acknowledged all those who attended the recent AALS meeting, and announced Camille Carey's acceptance of and transition to a tenure track position.

II. Approval of minutes from December 1, 2009, faculty meeting.

- a. There was no discussion regarding the draft of the minutes distributed both via e-mail and available as hard-copies during the meeting.
- b. A motion was made and seconded to approve the minutes as presented. Upon a vote, the minutes were approved unanimously.

III. Affiliated Faculty Proposal – Professor Liz Rapaport

- a. Professor Rapaport distributed copies of the proposal, and provided explanation that the ad hoc committee thought it prudent to have a statement regarding the process involved in granting these appointments. On behalf of the committee, she moved that the faculty approve the proposal.
- b. Questions were invited, and discussion ensued, during which some changes were accepted – upon motion, second and vote – as a friendly amendment.
- c. A motion was made and seconded to approve the proposal, with the recommended changes. The modified proposal was approved unanimously and is attached to these minutes as Appendix I.

IV. UNM Fiscal/Budget Update – Dean Kevin Washburn

- a. Dean Washburn distributed copies of two documents produced by the Legislative Finance Committee.
- b. He briefly spoke about the faculty incentive retirement program, currently being considered by UNM administration, the proposed details of which he sent via e-mail to faculty members. He is disinclined to implement the program at the Law School if it is left up to individual dean's discretion.
- c. Dean Washburn drew the faculty's attention to the first LFC document and noted the UNM Law School's tuition differential line item, indicating an agreement to put that amount back into SOL's budget.
- d. He then turned the faculty's attention to the second LFC document, noting the 7.5% drop in I&G funding and briefly describing what that may mean for the Law School.
- e. Dean Washburn invited questions and discussion, and there was none.

V. Development/Alumni Affairs Update – Dean Kevin Washburn

- a. Dean Washburn provided details on the Hart Chair in Consumer and Clinical Law, specifically the source of the funding so far, and how much more is needed to be fully funded. He also described plans for a campaign to fund a student scholarship as well. There were questions and interaction throughout this presentation.
- b. He described his upcoming trip to Phoenix and the planned event to help introduce SOL alums living there to one another.
- c. Dean Washburn plans to visit with the various voluntary county and district bar associations throughout the state, speaking at their regular meetings, as a way to introduce himself and increase relationships between the legal community statewide and the Law School.

VI. 60 for 60 Initiative – Dean Kevin Washburn

- a. Archivist David Myers is spearheading the effort to celebrate the 60<sup>th</sup> anniversary of the first graduating class from UNM School of Law with the goal of publishing a book including the 60 most influential people, cases, events, institutions or initiatives that UNMSOL has produced or impacted thus far in its history.
- b. Nominations of impact on the state, local or national legal community, national legal education, or other areas are encouraged from faculty, staff, alums, legislators and others.
- c. An event is planned in the fall, with hopes of the book being completed by then. An advisory committee and fund raising efforts are in the process of being established.

VII. Appointments Update – Professor Liz Rapaport

- a. The Appointments Committee has been in the process of analyzing the curriculum for the past number of years in an effort to anticipate what the Law School's needs will be for the next three to four future recruitment seasons. The committee hopes to have a report for the faculty later this spring.
- b. The committee would like to see the process revamped to get things started earlier in the year, with, perhaps the next committee beginning its work over the summer; the goal being to have hiring decisions made in the fall rather than extending the process into the spring.
- c. Available funding for faculty searches next year will be better understood after this month's legislative session.

VIII. Annual Lectures Updates – Dean Kevin Washburn

- a. An invitation is out to US Solicitor General Elena Kagan to present the 2010 Simms Lecture early in the fall semester. As of this meeting a reply has not yet been received.
- b. Justice Sonia Sotomayor has been invited to present the inaugural Senator Chavez Memorial Lecture. As of this meeting a reply has not yet been received.
- c. The Ramos are considering potential speakers for the next lecture they present to the Law School, which may not be presented until the 2011-12 school year.

IX. Washington DC Program – Associate Dean Barbara Bergman

- a. Dean Bergman explained the ongoing discussions about collaborating on an exchange program with Howard and Catholic Universities. UNMSOL currently has a program with Franklin Pierce.
- b. She described the proposed details of the program, and while no agreements exist at this point, the hope is to begin the programs next fall. We have students who are very excited about the prospect.

X. Flex Time – Professor Reed Benson

- a. Professor Benson explained the current flex time program and the Curriculum Committee's charge to evaluate it.
- b. The committee's findings are summarized in a document made available during the meeting, and attached to these minutes as Appendix II. The committee recommends the program be maintained in its current iteration.
- c. Discussion followed his presentation.

The meeting was adjourned at 4:51 p.m.

Respectfully submitted,

Sandra Bauman  
Administrative Assistant to the Dean

## Appendix I

### **Affiliated Faculty Proposal**

**Statement of Purpose:** Inter-disciplinary work is an increasingly significant feature of legal research and education. Many law schools across the country designate certain colleagues at their universities “affiliated faculty;” these no cost arrangements are also known as “courtesy” appointments. Such appointments at UNMSOL would forge and strengthen ties between the School of Law and other UNM schools and departments.

**Eligibility criteria.** UNM tenure and tenure track UNM Faculty (outside the School of Law). Appointments will be made to facilitate interdisciplinary collaboration, to further the law school’s teaching and academic missions and to enhance its standing in the university and the legal academy.

**Selection Process:** Any member of the UNMSOL faculty may make nominations. Nominees will to be considered by the Faculty Appointments Committee (FacAps), which will forward recommended names to the Dean. The UNMSOL faculty will be notified as to the recommendations forwarded to the Dean by FacAps. The Dean will make the final selection, subject to the limitation that there be no more than fifteen such appointments concurrently. Appointments will be for two year terms, renewable with the approval of FacAps and the Dean.

**Expectations of Affiliated Faculty:** Affiliated faculty may be research collaborators of UNMSOL faculty, may give lectures at the law school to faculty and students, may teach or co-teach with UNMSOL faculty. Their individual strengths will indicate appropriate contributions.

## Appendix II

### **Flex Time Synopsis**

The Curriculum Committee reviewed the Expanded Flex Time Program, which was authorized three years ago and is now in its second year of operation. After hearing from students, staff and faculty interested in the program, the Committee recommends that the School of Law retain the Expanded Flex Time Program in its current form. Although few students have enrolled in the program (ten over two years), they believe it has real value for them. It also has value in demonstrating that the law school has a working program to accommodate students who may be unable to attend school full-time. The program does present some complications, particularly as to scheduling, that have caused some people to question whether the program is worth the trouble. It appears to the Committee, however, that these problems are not so serious that they would justify eliminating the program; we believe they can be mitigated or resolved as the law school gains experience with the program. Moreover, the committee heard nothing to indicate that the program is interfering with the education of our students, whether they be full time or flex time. Thus, the committee believes the program merits continuation. We do not recommend expanding it however, because a larger program would present greater scheduling problems, and there appears to be no present demand for more flex time slots.

**HIGHER EDUCATION  
INSTITUTIONAL BUDGET SUMMARY  
(dollars in thousands)**

Agency/Institution/Program	FY09 (2008-2009)	FY10 (2009-2010)	FY11 (2010-2011)			
	BUDGET (incl. SB 165 recurring op. bud.)	ORIGINAL OPERATING BUDGET	HED Request	LFC REC	Dollar Change	Percent Change
<b>UNM</b>						
I&G	194,726.5	187,411.0	187,227.5	173,086.6	-14,324.4	-7.6%
Athletics	2,834.1	2,744.1	2,744.1	2,469.7	-274.4	-10.0%
Educational Television	1,399.7	1,256.8	1,256.8	1,131.1	-125.7	-10.0%
Gallup	10,364.1	9,869.7	9,513.2	8,648.1	-1,221.6	-12.4%
Nursing Expansion	35.8	35.1	35.1	32.8	-2.3	-6.5%
Los Alamos	2,364.4	2,315.3	2,222.6	2,014.9	-300.4	-13.0%
Valencia	5,133.5	5,428.3	5,691.6	5,312.2	-116.1	-2.1%
Taos	2,679.1	2,436.5	3,005.3	2,987.9	551.4	22.6%
Judicial Selection	81.8	61.2	61.2	57.2	-4.0	-6.5%
Judicial Education Center	373.0	186.2	186.2	165.7	-20.5	-11.0%
Spanish Resource Center	113.4	81.5	81.5	72.5	-9.0	-11.0%
Southwest Research Center	1,970.8	1,439.0	1,439.0	1,280.7	-158.3	-11.0%
Substance Abuse Program	164.2	199.5	199.5	186.5	-13.0	-6.5%
Native American Intervention	203.8	203.3	203.3	190.1	-13.2	-6.5%
Resource Geographic Info Sys	143.6	103.0	103.0	96.3	-6.7	-6.5%
Natural Heritage Program	83.2	83.0	83.0	55.4	-27.6	-33.3%
Southwest Indian Law Clinic	218.8	218.0	218.0	194.0	-24.0	-11.0%
BBER-Census & Pop. Analysis	423.7	476.0	476.0	445.1	-30.9	-6.5%
New Mexico Historical Review	88.5	63.5	63.5	56.5	-7.0	-11.0%
Ibero-American Ed. Consortium	188.1	134.8	134.8	120.0	-14.8	-11.0%
Youth Educ. Recreation Prog.	157.3	156.9	156.9	139.6	-17.3	-11.0%
Advanced Materials Research	69.4	49.9	49.9	0.0	-49.9	-100.0%
Mfg. Engineering Prog.	700.1	503.1	503.1	447.8	-55.3	-11.0%
Hispanic Student Center	127.8	121.4	121.4	113.5	-7.9	-6.5%
Wildlife Law Education	154.0	135.6	135.6	120.7	-14.9	-11.0%
Women's Career Development	24.5	0.0	0.0	0.0	0.0	#DIV/0!
Youth Leadership Development	79.3	79.3	79.3	70.6	-8.7	-11.0%
Morrissey Hall Research	61.9	58.6	58.6	54.8	-3.8	-6.5%
Disabled Student Services	233.9	233.9	233.9	218.7	-15.2	-6.5%
Min. Grad Recruit & Retention	167.5	167.5	167.5	156.6	-10.9	-6.5%
Graduate Research Dev. Fund	86.4	82.1	82.1	73.1	-9.0	-11.0%
Community Based Education	881.4	631.8	631.8	421.4	-210.4	-33.3%
Corrine Wolfe Children's Law Center	316.9	270.7	270.7	240.9	-29.8	-11.0%
Mock Trials Program	112.7	107.1	107.1	95.3	-11.8	-11.0%
ENLACE	97.5	97.2	97.2	90.9	-6.3	-6.5%
Pre-college minority student math/science	315.8	300.0	300.0	280.5	-19.5	-6.5%
Special Projects Expansion and Flexibility	1,108.1	289.0	289.0	144.5	-144.5	-50.0%
Latin American Student Recruitment	247.3	164.8	164.8	109.9	-54.9	-33.3%
Saturday Science and Math Academy	70.0	66.2	66.2	58.9	-7.3	-11.0%
Utton Transboundary Resources Center	492.3	466.1	466.1	419.5	-46.6	-10.0%
Law College Prep Mentoring Program	204.5	193.6	193.6	172.3	-21.3	-11.0%
Law Library Improvements		140.0	140.0	124.6	-15.4	-11.0%
Navajo language research and teaching	100.0	100.0	100.0	93.5	-6.5	-6.5%
Biomedical engineering	290.0	208.8	208.8	139.3	-69.5	-33.3%
Student athlete retention	250.0	237.5	237.5	158.4	-79.1	-33.3%
Department of media arts	357.0	173.5	173.5	115.7	-57.8	-33.3%
International education initiatives	280.0	266.0	266.0	177.4	-88.6	-33.3%
College mentoring program	136.8	136.5	136.5	121.5	-15.0	-11.0%
Institute for aerospace engineering	100.0	72.0	72.0	64.1	-7.9	-11.0%
Alfonso Ortiz center	57.0	41.0	41.0	0.0	-41.0	-100.0%
Research service learning	50.0	0.0	0.0	0.0	0.0	0.0%
Licensed alcohol/drug counselor internship	20.0	0.0	0.0	0.0	0.0	0.0%
Student mass transit	35.0	0.0	0.0	0.0	0.0	0.0%
African American studies	30.0	30.0	30.0	28.1	-2.0	-6.5%
African American Student Services Program		26.0	26.0	24.3	-1.7	-6.5%
Integrate Morrissey Hall & African American Performing Arts		64.0	64.0	59.8	-4.2	-6.5%
Africana studies faculty initiative	100.0	100.0	100.0	93.5	-6.5	-6.5%
Residential Rehabilitation Transition Facility	120.0	0.0	0.0	0.0	0.0	0.0%
Center Latin American resources & outreach	33.0	39.0	39.0	0.0	-39.0	-100.0%
Land grant studies program	117.0	84.2	84.2	78.7	-5.5	-6.5%
Latin American studies recruit/retain faculty/students	141.0	134.0	134.0	119.3	-14.7	-11.0%
Lat. Am./Iberian Institute/Latin Am. studies program	46.2	33.3	33.3	0.0	-33.3	-100.0%
Arts laboratory interdisciplinary film/digital media	145.0	145.0	145.0	129.1	-16.0	-11.0%
<b>UNM Total</b>	<b>231,706.7</b>	<b>220,951.4</b>	<b>221,150.8</b>	<b>203,560.2</b>	<b>-17,391.3</b>	<b>-7.9%</b>

Higher Education FY11 Recurring Funding Summary

FY10 Original Operating Base		853,195.2	
	HED Request	LFC Rec	LFC Rec Subtotal Cumulatives
Four-year workload growth	7,743.0	7,743.0	
Two-year college workload growth	13,500.7	13,500.7	
UNM Law School tuition differential		100.0	
I&G institutional support productivity savings		(8,085.1)	
I&G academic support admin. productivity savings		(2,225.8)	
Reduce BR&R by 50 percent to 32.75%		(12,848.1)	
Shift 50% of BR&R to GO or severance tax bonds	(12,848.1)		
Reduce I&G by ARRA distribution		(10,937.5)	
Tuition Revenue Credit			
In-state	0%	6%	(13,375.8)
Additional in-state for two-year colleges	0%	9%	(4,175.1)
Out-of-state	0%	15%	(3,000.5)
Tuition waivers reduction—5 percent of total		(2,965.8)	
I&G incremental workload reduction	(8,395.7)		
Pro-rated I&G base reduction		(10,400.0)	(46,669.9)
Reduce athletics budgets --- athletics (excl. NMMI)		10%	(1,432.3)
Reduce public television -- 3 institutions		10%	(371.8)
Reduce AES BR&R by 50 percent to 32.75%			(151.5)
Reduce research and public service projects			(12,609.7)
			(14,565.4)
Special schools --- grand total reductions		5%	(339.4)
			(339.4)
Higher Ed Dept. Op. Bud. + Flow Through		10%	(1,884.9)
Higher Ed Dept. St. Fin. Aid (a)		5%	(1,302.7)
			(3,187.7)
<b>Total Reductions</b>	<b>(0.0)</b>	<b>(64,762.3)</b>	<b>(64,762.3)</b>

(a) LFC staff recommendation Includes language as "notwithstanding current statute" and replaces general fund reduction with college affordability endowment balances.