

**UNM SCHOOL OF LAW  
FACULTY MEETING**

**Tuesday, January 22, 2008**

The meeting was called to order by Associate Dean Mike Norwood at 3:05 p.m.

Attendance: Marcia Baker, Norman Bay, Barbara Bergman, Kip Bobroff, Michael Browde, Sherri Burr, Louis Caldera, Barbara Creek, Denise Fort, Sandy Gaines, Eileen Gauna, Erik Gerding, Laura Gómez, Scott Hughes, April Land, Nathalie Martin, José Martinez, Alfred Mathewson, Jenny Moore, Mike Norwood, Ted Occhialino, Sergio Pareja, Carol Parker, Leo Romero, Rob Schwartz, Carol Suzuki, Gloria Valencia-Weber, Peter Winograd

Students: Josh Allison

Sr. Admin/Staff: Melissa Lobato, Peggy Lovato

I. Announcements

- a. All grades have been turned in, according to Registrar Pat Trainor.
- b. 2008-09 curriculum is in the process of being developed. Faculty will shortly receive a message asking for their input, with the intent to cover as many courses as possible by full-time faculty members.
- c. Professor Scott Hughes asked the faculty about their use of flip-chart easels, and their willingness to subscribe to a check-out system of keeping track of them, as the easels have a tendency of disappearing when unattended. A check-out system would help SOL retain the easels it is currently considering purchasing as replacements.
- d. Professor Denise Fort planned to take a group of Law Students to observe the Legislature during Legislative Session.

II. Natural Resources Hire

- a. Associate Dean Norwood briefly described background of process to date.
  - i. First candidate has turned down SOL's hiring offer.
  - ii. Currently SOL is in discussion with the next candidate.
    1. This candidate is in tenure year, going through tenure review at current University, and interested in SOL's position as a lateral hire - with tenure.
    2. SOL has asked candidate to supply us with his tenure packet for our review, which is he is in the process of doing.
- b. Candidate has requested SOL investigate the possibility of a spousal hire.
  - i. Spouse's resume was offered for review during the meeting.
  - ii. Associate Dean Norwood described some possible ways a spousal hire could occur.
  - iii. Discussion ensued.

1. A motion was made and seconded to communicate with the candidate that the faculty of the Law School is not prepared to make a tenure-track offer to his wife. Upon a vote the motion carried with one abstention.
2. A motion was amended to state that for the purposes of this particular hire, negotiating tenure of any kind, joint or full-time tenure, is not available at this time at the Law School. Upon a vote the motion carried with 15 in favor and nine abstentions.
3. A default assumption was made that the faculty authorized the Dean to utilize all avenues and resources to attempt to find a position (some combination of non-tenure pieces, or tenure in another department/college) for a spousal hire at UNM. No one disagreed.
- iv. A number of faculty members expressed the desire that the faculty pursue the necessity of formulating a general policy for spousal hires.
- c. Faculty discussed the development of a tenure review process for this candidate:
  - i. Form an ad hoc committee to report on scholarship, service and teaching, to report back to faculty next week. (After receiving the afore-mentioned tenure packet and materials.)
  - ii. Discuss the report and decide on the offer of tenure after hearing the report.
- d. How to proceed if current candidate declines:
  - i. Professor Romero gave brief reminder of remaining two candidates, and offered copies of resumes, cover letters, and faculty and student feedback for faculty to review.
  - ii. Professors Fort and Gauna provided feedback about the candidates.
  - iii. Straw ballots were cast to determine the order in which to authorize the Dean to make offers to the remaining candidates should this one decline. This is a nonbinding vote, and further discussions and decisions will occur at next week's meeting.

The meeting was adjourned at 5:00 p.m.

Respectfully submitted,

Sandra Bauman  
Administrative Assistant to the Dean