

University of New Mexico School of Law  
Faculty Meeting Minutes  
January 17, 2006

Present: Marsha Baum, Norman Bay, Barbara Blumenfeld, Kip Bobroff, Michael Browde, Sam Deloria, Denise Fort, Chris Fritz, Laura Gómez, Em Hall, Evan Hobbs, Steve Homer, Scott Hughes, John LaVelle, Antoinette Sedillo Lopez, Nathalie Martin, Jose Martinez, Alfred Mathewson, Margaret Montoya, Jenny Moore, Mike Norwood, Ted Occhialino, Sergio Pareja, Carol Parker, Elizabeth Rapaport, Leo Romero, Suellyn Scarnecchia, Rob Schwartz, Carol Suzuki, Gloria Valencia-Weber, Sherry Wolf, Christine Zuni Cruz

Students: Shelby Bradley, Brendan O'Reilly, Ed Perea

Staff: Peggy Lovato, Sandra Bauman

The meeting was called to order by Dean Scarnecchia at 3:42 pm on Tuesday, January 17, 2006.

I. Announcements

- A. Antoinette Sedillo Lopez announced that Judge Carlos Manrique Suarez, of the Peruvian appellate court, is visiting the law school to study criminal procedure including probation and parole and legal education in the United States. He is 'housed' in a carrel in the Law Library, and available to speak to the faculty, interested student groups or classes about criminal procedure in Peru, domestic terrorism or Peruvian Constitutional Law.
- B. Dean Scarnecchia thanked
  - 1. Liz Rapaport and Laura Gomez for assuming responsibility for the scheduling of faculty lunches for this semester through next year, and
  - 2. Leo Romero, Sergio Perea, and Nathalie Martin for agreeing to serve on an ad hoc financial aid committee to review current policy with Susan Mitchell.

II. Natural Resources Search

- A. Feedback

Dean Scarnecchia provided feedback about what happened during and since the last meeting regarding the search, and described the process this meeting would follow towards resolution of the current Natural Resources Search.
- B. Process
  - 1. Spend about 10 minutes per candidate, in alphabetical order, to discuss each one's positive aspects.
  - 2. Spend about 20 minutes comparing the candidates.
  - 3. Questions are invited throughout.
  - 4. After discussion straw ballots will be cast with each faculty member writing the name of his/her top choice, or by indicating none if no candidate is his/her choice.
  - 5. Straw vote result will give indication of whether to continue discussing current candidates or to discontinue the search at this point in time.
- C. Approximately thirty-five minutes of positive discussion about each candidate ensued.
- D. Approximately an hour of comparative discussion, as well as presentation of reasons to discontinue search followed.
- E. Straw ballots were cast, tallied and results were posted.
  - 1. Motion to eliminate candidate with no votes was made, seconded and unanimously carried.
  - 2. Motion to have round-robin vote was made, seconded and failed.

3. Discussion followed about what tallies actually meant, possible options regarding a “look-see visit” offer, and issues regarding tenure.
- F. Motion was made and seconded to extend offer.
1. Motion was made, seconded and passed to vote on extension of offer via closed ballot.
  2. Votes were cast, tallied and results were posted. Employment offer will be extended.
- II. Business Search (discussion occurred during counting of final closed ballot)
- A. Gloria Valencia-Weber briefly described each of the three finalists distilled from the initial pool of 71 applicants. Originally there were four finalists; however one accepted a position elsewhere because it converged well with partner’s interests.
  - B. Nathalie Martin presented the vision of what the business area is looking for in a new hire:
    1. Entry level person in Business Law Curriculum
    2. General business ability and interest
    3. Very practical
  - C. Gloria Valencia-Weber provided some clarification about the applicant evaluation process based on advertisement and contractual stipulations.

Dean Scarnecchia concluded the meeting by thanking the faculty for their endurance in order to reach a decision in the Natural Resources area. She reiterated the benefits and growth afforded to the faculty as a whole through this specific search and hiring process.

The meeting was adjourned at 6:56 pm.

Respectfully submitted,

Sandra Bauman  
Administrative Assistant to Dean Suellyn Scarnecchia