

Faculty Meeting Minutes
November 14, 2025

The meeting was called to order at 2:06 p.m. by Dean Camille Carey once a quorum was reached. The following people were present for at least some portion of the meeting.

Faculty: Warigia Bowman, Camille Carey, Paul Figueroa, Allison Freedman, Sonia Gipson Rankin, Laura Gomez, Veronica Gonzales, Marc-Tizoc Gonzalez, Steven K. Homer, John Kang, Joshua Kastenber, April Land, Jennifer Laws, Nathalie Martin, Serge Martinez, Jennifer Moore, Matthew Murrell, Nadine Padilla, Mary Pareja, Sergio Pareja, Michelle Rigual, Alexandra Siek, Paul Spruhan, Sarah Steadman, David Stout, Cliff Villa, Sam Winder, Natalie Winters (*17 needed for quorum; names that count toward quorum in bold*)

Staff: Beverly Akin, Alejandra Gallegos, Courtney Holmes, Ernest Tafoya

Student Representatives: Nicolas Estrada (3L)

Announcements:

Food Truck Construction - Dean Camille Carey: Construction has begun on the designated food-truck site located on the unused dirt patch near the Court of Appeals between the Law School and the golf course. Two food trucks will operate at the site. At least one of the food trucks will consistently provide coffee and a low-cost student option. No parking spaces will be removed as part of this project.

UNM Fresh Food Vending Machine - Dean Carey: The Law School is participating in a pilot program to install a refrigerated vending machine offering salads, wraps, and additional fresh food items prepared and serviced by UNM Food Services.

Peter A. Winograd Scholarship Gift - Dean Carey: Eric and Dana Marie Knapp have increased their estate gift for the Peter A. Winograd Scholarship from \$1.9 million to \$4.5 million. The Knapps are also providing annual funding for the scholarship during their lifetimes. The Law School celebrated this gift at the Scholarship Luncheon.

Executive Session (Voting Faculty Only):

Action Item: Discussion and Vote on Candidates for Legal Analysis & Communication Program Position - Professor Nathalie Martin, Chair of Faculty Appointments

Committee: Professor Martin provided a description of the faculty hiring process for the two Legal Analysis & Communication Program positions. Vice Dean Steven Homer and Professor Jennifer Moore then presented an overview of the candidates and a summary of the reference checks, which included strengths and weaknesses for each of the candidates as described by the references. Following a discussion on the qualifications of each of the candidates, voting commenced.

40% Acceptability Round: In the first round of voting, faculty members voted as to which of the candidates are acceptable for the two Legal Analysis & Communication Program positions. Three of four candidates received more than 40% of the faculty vote.

First Ranking Round: Following the 40% Acceptability Round, faculty voted by secret ballot and selected only one candidate as a top choice. One candidate received more than 50% of the vote.

Second Ranking Round: Following the First Ranking Round, faculty voted by secret ballot and selected one candidate from the remaining two as the preferred candidate. This candidate received more than 50% of the vote, thus resulting in a ranking of the second and third candidates.

60% Offer Round: The faculty voted on which of the three remaining candidates to whom the Dean was authorized to extend an offer. The first and second-ranked candidates received 60% of the vote.

Action Item:

Approval of Minutes from October 24, 2025, Faculty Meeting - Dean Carey: A motion was made and seconded to approve the minutes from the October 24, 2025, meeting. There was no discussion. The motion was passed with 25 yes votes, 0 no votes, and 2 abstentions.

The meeting was adjourned by majority vote at 3:44 p.m.