

**Faculty Meeting Minutes**  
**October 31, 2025**

*The meeting was called to order at 2:05 p.m. by Dean Camille Carey once a quorum was reached.*

*The following people were present for at least some portion of the meeting.*

**Faculty:** Warigia Bowman, Camille Carey, Paul Figueroa, Allison Freedman, Sonia Gipson Rankin, Laura Gomez, Marc-Tizoc Gonzalez, Steven K. Homer, John Kang, Joshua Kastenber, April Land, Jennifer Laws, Nathalie Martin, Serge Martinez, Jennifer Moore, Matthew Murrell, Nadine Padilla, Mary Pareja, Sergio Pareja, Michelle Rigual, Sarah Steadman, David Stout, Carol Suzuki, Sherri Thomas, Sam Winder, Natalie Winters (*17 needed for quorum; names that count toward quorum in bold*)

**Staff:** Beverly Akin, Alejandra Gallegos, Stephanie Grant, Courtney Holmes, Ernest Tafoya

**Student Representatives:** Ryan Hardman (1L)

**Executive Session, Action Item (Voting Faculty Only):**

**Action Item: Vote on Candidates for Clinical Law Position – Dean Camille Carey:** Faculty Appointments Committee Chair and Professor Nathalie Martin, provided a description of the faculty hiring process for the Clinical Law position. Associate Dean Serge Martinez and Professor Allison Freedman then presented an overview of the candidates and a summary of the reference checks, which included strengths and weaknesses for each of the candidates as described by the references. Following a discussion on the qualifications of each of the candidates, voting commenced.

**40% Acceptability Round:** In the first round of voting, faculty members voted as to which of the candidates are acceptable for the Clinical Law position. All three candidates received more than 40% of the faculty votes.

**First Ranking Round:** Following the 40% Acceptability Round, faculty voted by secret ballot and no candidate received the required 50% majority. A runoff vote was conducted between the top two candidates, and a candidate as a top choice was identified.

**Second Ranking Round:** Following the First Ranking Round, faculty voted by secret ballot and selected only one candidate from the remaining two as a preferred candidate. One candidate received more than 50% of the vote, thus resulting in a ranking of the second and third candidates.

**60% Offer Round:** The faculty voted on which candidates the dean was authorized to extend an offer to. All three candidates received 60% of the vote.

The meeting was adjourned by majority vote at 4:10 p.m.