

Faculty Meeting Minutes
November 25, 2024

The meeting was called to order at 2:05 pm by Dean Camille Carey, once a quorum was reached. The following people were present for at least some portions of the meeting.

Faculty: Maryam Ahranjani, George Bach, Warigia Bowman, Camille Carey, Elizabeth Elia, Scott England, Paul Figueroa, Allison Freedman, Sonia Gipson Rankin, Veronica Gonzales, Marc-Tizoc Gonzalez, Laura E. Gomez, Vinay Harpalani, Steven Homer, John Kang, Josh Kastenber, April Land, Jennifer Laws, Nathalie Martin, Serge Martinez, Aliza Organick, Gabe Pacyniak, Nadine Padilla, Mary Pareja, Sergio Pareja, Michelle Rigual, Alexandra Siek, Sarah Steadman, David Stout, Carol Suzuki, Samuel Winder, Peter Winograd (18 needed for quorum; names that count toward quorum in bold)

Staff: Beverly Akin, Renee Ferrell, Rodina Cave Parnall, Courtney Holmes, Ernest Tafoya

Announcements:

Fall Outstanding Staff Awards - Dean Carey: Announced the call for nominations for the Fall Outstanding Staff Awards, emphasizing the importance of recognizing deserving staff.

Thank You Cards - Dean Carey: Asked faculty to sign cards during the meeting thanking Senator Cervantes for providing \$150,000 for new furniture in the forum and the faculty library and thanking Senator Campos for funding student financial aid and emergency financial support for students.

Staff Holiday Gifts - Professors David Stout and Peter Winograd: Thanked the faculty for donating to the staff holiday gifts. If you have not given yet, please see Professor Winograd.

Admissions - Director of Admissions and Financial Aid Renee Ferrell: Emphasized the importance of faculty participation in recruitment efforts. She noted that volunteers are still needed for the moot court competition in January, which will contribute to recruiting future law students.

Action Item:

Approval of Minutes from November 8, 2024, 2024 faculty meeting - Dean Camille Carey: A motion was made and seconded to approve the minutes from the November 8, 2024 meeting. There was no discussion. The motion passed with 26 yes votes, 0 no votes, and 1 abstention.

At this time, Dean Carey thanked everyone for attending the meeting and excused those not permitted in the Executive Session.

Executive Session, Action Item:

Discussion and Vote on Business Law Faculty Candidates - Professor Nathalie Martin, Chair of Faculty Appointments Committee: Committee Chair Nathalie Martin thanked the committee members for their hard work and provided a description of the hiring process. Professors Sergio Pareja and Nathalie Martin then presented a summary of the candidates' experience and reference checks which included strengths and weaknesses for each of the candidates as described by the references. A discussion on the qualifications of each of the candidates followed.

40% Acceptability Round: In the first round of voting, faculty members voted by secret ballot for which of the three candidates they considered acceptable for the position. All three of the candidates received more than 40% of the faculty votes.

First Ranking Round for the Business Law position: Following the 40% Acceptability Round, faculty voted by secret ballot and selected only one candidate as a top choice. None of the candidates received 50% of the vote.

Second Ranking Round for the Business Law position: Following the First Ranking Round, faculty voted by secret ballot and selected only one candidate from the top two candidates from the First Ranking Round as a preferred candidate. One candidate received more than 50% of the vote.

Third Ranking Round for the Business Law position: Following the Second Ranking Round, faculty voted by secret ballot and selected one candidate from the remaining two as a preferred candidate. One of these two candidates received more than 50% of the vote. As a result of this ranking vote, the candidates were ranked for the Business Law Faculty position.

60% Offer Round: The faculty voted on which of the three candidates should be made an offer for the Business Law position. All three candidates received at least 60% of the votes. As a result of this vote, it was decided that, subject to Provost approval, the Dean would offer the position to the top ranked candidate for the Business Law position. If that person does not accept, the Dean will offer the position to the second-ranked candidate and then to the third-ranked candidate if needed.

The meeting was adjourned by majority vote at 4:42 PM.