

## Executive Session Faculty Meeting Minutes

February 25, 2022

*The meeting was called to order at 2:07 pm by Dean Sergio Pareja, once a quorum was reached. The following people were present for at least some portion of the meeting.*

**Faculty:** Maryam Ahranjani, Reed Benson, Camille Carey, Barbara Creel, Elizabeth Elia, Sonia Gipson Rankin, Veronica Gonzáles-Zamora, Marc-Tizoc González, Steven Homer, John Kang, April Land, John LaVelle, Ernesto Longa, Nathalie Martin, Jennifer Moore, Gabriel Pacyniak, Mary Leto Pareja, Sergio Pareja, Michelle Rigual, Lysette Romero Cordova, Joseph Schremmer, Laura Spitz, Sarah Steadman, Carol Suzuki, Sherri Thomas, **Cliff Villa**, (16 needed for quorum for this executive session faculty meeting; names that count toward quorum in bold)

**Staff:** Beverly Akin, Emilie McVay-Ash

### Action Items:

**Representative to the Faculty Senate –Dean Sergio Pareja:** Scott England is currently serving as the Law School representative for the Faculty Senate. His term is coming to an end on June 30. Professor Joseph Schremmer has volunteered to serve as the next representative. Professor April Land moved to elect Professor Schremmer as the Law School Representative to the Faculty Senate. Professor Sonia Gipson Rankin seconded the motion. Dean Pareja called for discussion. No one offered a comment or question. Dean Pareja called for a vote by show of hands. The vote was unanimous in favor of the motion.

**Mid-probation Standards – Professor Mary Pareja:** The Faculty received a brief summary of the Mid-probation Standards from the Faculty Handbook and the UNM SOL Policies. The purposes of the review are to evaluate the progress toward tenure, to inform the probationary faculty member of his or her strengths and weaknesses, and to decide whether or not to continue the faculty member’s appointment. Particular attention was drawn to the passage: “For a positive mid-probationary review, there should be demonstration of, or at least clear progress toward, the competence or effectiveness in all four evaluation categories expected of tenured faculty, as well as the promise of excellence in either teaching or scholarly work.” The four areas are teaching, scholarly work, service, and personal characteristics. The faculty will vote on two questions for each candidate. 1) Should the faculty member’s appointment be continued for another 3 years? 2) Should the faculty member be promoted to Associate Professor?

**Report from Sub-Committee and Discussion regarding Professor Elizabeth Elia – Professors Mary Pareja and John LaVelle:** The sub-committee reported on the candidate’s teaching, scholarship, service, and personal characteristics. Discussion followed. The faculty voted to recommend that Professor Elia’s appointment as a probationary faculty member be continued for another 3 years and that she be promoted to Associate Professor.

**Report from Sub-Committee and Discussion regarding Professor Veronica González-Zamora – Professors Barbara Creel and Nathalie Martin:** The sub-committee reported on the candidate's teaching, scholarship, service, and personal characteristics. Discussion followed. The faculty voted to recommend that Professor González-Zamora's appointment as a probationary faculty member be continued for another 3 years and that she be promoted to Associate Professor.

**Report from Sub-Committee and Discussion regarding Professor Joseph Schremmer – Professor April Land:** The sub-committee reported on the candidate's teaching, scholarship, service, and personal characteristics. Discussion followed. The faculty voted to recommend that Professor Schremmer's appointment as a probationary faculty member be continued for another 3 years and that he be promoted to Associate Professor.

**Report from Sub-Committee and Discussion regarding Professor Paul Figueroa – Associate Dean Sherri Thomas:** The sub-committee reported on the candidate's teaching, scholarship, service, and personal characteristics. Discussion followed. The faculty voted to recommend that Professor Figueroa's appointment as a probationary faculty member be continued for another 3 years and that he be promoted to Associate Professor.

The Dean will forward the reports and results of the votes to the Provost.

*The meeting was adjourned at 5:05 PM.*