

Executive Session Faculty Meeting Minutes

November 5, 2021

The meeting was called to order at 2:04 pm by Dean Sergio Pareja, once a quorum was reached. The following people were present for at least some portion of the meeting.

Faculty: Maryam Ahranjani, George Bach, Reed Benson, Camille Carey, Lysette Romero Córdova, Elizabeth Elia, Scott England, Paul Figueroa, Sonia Gipson Rankin, Veronica Gonzales-Zamora, Marc-Tizoc González, Vinay Harpalani, Steven Homer, John Kang, Joshua Kastenburger, April Land, John LaVelle, Jennifer Laws, Natalie Martin, Serge Martinez, Jennifer Moore, Aliza Organick, Mary Leto Pareja, Sergio Pareja, Michelle Rigual, Leo Romero, Joseph Schremmer, Alexandra Siek, Laura Spitz, Sarah Steadman, David Stout, Carol Suzuki, Sherri Thomas, Gloria Valencia-Weber, Samuel Winder, Peter Winograd (19 needed for quorum; names that count toward quorum in bold)

Staff: Beverly Akin, Ramona Garcia, Renée Ferrell, Emilie McVay-Ash

Students: Akram Hernandez (2L Rep), Daniel Goodwin (1L Rep)

Announcements:

The Dean welcomed everyone and introduced Renée Ferrell, our new Director of Admissions, Financial Aid, and the MSL Program. Renée thanked everyone for the friendly welcome and added that she excited to be here. Although her first week has been a bit like drinking from a firehose, she feels she made a good decision in coming to UNM School of Law.

It is Homecoming Week. Both the Med-Mal Soccer game and the UNM Homecoming Football game are this Saturday. The Dean asked that everyone please consider attending one of these events. The Med-Mal game is on Johnson Field. The Tailgate begins at 5:00 PM, and the game itself starts at 6:00 PM.

Nathalie Martin is celebrating her 32nd wedding anniversary today.

Action Items:

Approval of the minutes from September 17, 2021 –Dean Sergio Pareja: Dean Pareja called for a motion to approve the minutes. The motion was made and seconded. The motion passed with no opposition and one abstention.

At this time, the meeting moved to Executive Session. Akram Hernandez, Daniel Goodwin, Renée Ferrell, and Ramona Garcia left the meeting.

Executive Session:

Action Item: Discussion and vote on candidates for the LIPP position- Dean Sergio Pareja:

Laura Spitz thanked the committee for their hard work. She stated that their cooperation with one another made serving on the appointment committee enjoyable. Members of the committee then gave brief reports on the reference checks for each candidate.

40% Acceptability Round: In the first round of voting, faculty members voted by secret ballot for each of the three candidates they consider acceptable to teach LIPP courses (and also to be the faculty advisor for the Tribal Law Journal and to periodically rotate into SILC). All three candidates received more than 40% of the faculty votes.

The Ranking Round: Following a discussion on the strengths and weaknesses of each candidate, the faculty voted by secret ballot and selected only one candidate of the three whom they preferred. Because the candidate who was ranked first received more than 50 percent of the vote, there was no need to proceed to a runoff round. The faculty then voted again by secret ballot and selected the one candidate whom they preferred from the second and third candidates. The one who received the most votes was ranked second, and the other candidate was ranked third.

60% Offer Round: The faculty voted to extend offers in the order the candidates were ranked in the Ranking Round. All three candidates received at least 60% of the votes in this round. As a result of this vote, it was decided that, subject to Provost approval, the Dean would offer the position to the top ranked candidate. If that person doesn't accept, the Dean will offer the position to the second ranked candidate. If that person doesn't accept, the Dean will offer the position to the third ranked candidate.

At this time, the first portion of the Executive Session ended. Camille Carey, Beverly Akin, and Emilie McVay-Ash then left the meeting, and the faculty proceeded to discuss the four dean finalists in private for the remainder of the meeting.