

UNM Law Faculty Scholarly Workload Rubric* (Adopted 5/8/12)

Possible Units Available	0	1-2	3-5	6-8	9
Workload Descriptor	No Research or Creative Work	Inadequate Research or Creative Work	Appropriate Research or Creative Work	Substantial Research or Creative Work	Extensive Research or Creative Work
Descriptor Definition	Faculty member engaged in no recognizable research or creative activities	Faculty member engaged in research or creative activities that did not rise to an appropriate level	Faculty member is engaged in activities that further a scholarly agenda	Faculty member is engaged in multiple and varied activities that further a scholarly agenda	Faculty member is engaged in large or comprehensive activities that further a scholarly agenda
Examples of Activities	All of faculty member's activities are best described as teaching or service rather than research or creative works	The vast majority of faculty member's activities are best described as teaching or service rather than research or creative work, with only minimal progress made to advance ongoing scholarly project(s); some other modest contributions may have been made.	<p>Appropriate progress made to advance ongoing scholarly projects such as a book, article or practice manual</p> <p>Such work is defined as that which is deep and engaging with significant original thought and analysis; that which will be disseminated to as to be available to persons outside the School of Law community; that which reflects originality, creativity, and intellectual inquiry; and that which advances knowledge and understanding of matters related to law or justice.</p> <p>Progress that results in the publication of law review article, book chapter, or law practice manual in an academic year is rebuttably presumed to satisfy the definition of a disseminated scholarly work.</p>	Two or three activities of an 'Appropriate' nature	Four or more activities of an 'Appropriate' nature

* UNM Faculty Handbook Section C 100 governs academic workload <http://handbook.unm.edu/C100.html>. Law faculty workload units for teaching, research and creative work, and service must be reported to the Provost's Office by the Law School Dean's Office each semester. The Provost's Office currently allows the Law School the flexibility to award up to nine units for teaching, up to nine units for research and creative works, and up to three units for service per semester; however, a normal academic workload each semester will generate 12 units earned through a combination of scholarship, teaching and service. How units are generated for "research or creative work, sponsored research, committee assignments, student advisement, direction of theses and dissertations, and administrative or supervisory duties" must be defined by the Law faculty. This rubric forms the basis by which the Law Dean shall assign units for Law faculty research and creative work each semester. **IT IS PRESUMED THAT THE VAST MAJORITY OF FACULTY ACHIEVEMENT WITH RESPECT TO RESEARCH AND CREATIVE WORK IN ANY GIVEN SEMESTER WILL FALL WITHIN THE 3-5 UNIT RANGE GIVEN OTHER TEACHING AND SERVICE OBLIGATIONS.**